

PROFESSOR ELAINE RUMBOLL

PROFILE

- * 24 YEARS OF CREATIVE LEADERSHIP DEVELOPMENT AND LEADING EDGE DEVELOPMENTAL INTERVENTIONS
- * INTERNATIONAL FACILITATION - AUSTRALIA, SOUTH AFRICA, USA, ITALY, RSA, UK, BELGIUM, SWITZERLAND, KENYA, ZAMBIA AND DENMARK.
- * 15 YEARS OF SENIOR MANAGEMENT EXPERIENCE IN EDUCATION MANAGEMENT
- * DOUBLE MASTERS GRADUATE – EXPERTISE IN LEADERSHIP DEVELOPMENT & CREATIVE STRATEGY
- * INTERNATIONALLY PUBLISHED AWARD WINNING POET
- * CONSULTANT ON CREATIVE COURSE DESIGN, DEVELOPMENT AND TRAINING FOR UK AND RSA GOVERNMENTS
- * COMPETENCIES IN PROGRAM EVALUATION AND ASSESSMENT
- * FINANCIAL ACUMEN
- * COST SAVING AND CREATIVE TREND FORECASTING
- * SUCCESS IN DRIVING SALES AND EXCEEDING BUDGETS SET
- * LOCAL AND INTERNATIONAL PUBLICATIONS
- * EXCELLENT FACILITATION AND COMMUNICATION SKILLS
- * EXPERT IN EXECUTIVE EDUCATION STRATEGIES AND LEADERSHIP DEVELOPMENT DESIGN

SUMMARY OF QUALIFICATIONS

DEGREES

2002-2004 Wits Business School Johannesburg, South Africa

Masters in Business Administration - Degree conferred in 2005

Research Report: The Use of Executive Coaching in Leadership Development Electives

* Negotiations * Future Business Strategy * Competitive and Counter-Competitive Intelligence * Executive Coaching * Storytelling In Organisations

1999 University of South Africa Pretoria, South Africa

Psychology II (cum laude)

Psychology I (cum laude)

1994-1997 University of the Witwatersrand Johannesburg, South Africa

Masters in Comparative Literature (cum laude) – Degree conferred in July 1998

Formal Motivation by head of department and supervisor to be granted doctorate for work produced in Masters dissertation

1993 University of the Witwatersrand Johannesburg, South Africa

BA (Joint Honours in English and Comparative Literature) (cum laude)

1990-1992 University of the Witwatersrand Johannesburg, South Africa
Bachelor of Arts - Majors in Philosophy and English

CONTINUOUS PROFESSIONAL DEVELOPMENT

2013 Lego
Master Facilitator Certification Programme in Lego Serious Play

2011 Graduate School of Business, University of Cape Town
Nomadic Leadership
Symphonia
Flawless Consulting

2010 Learn to Lead
The Trainer's Edge
Adept
The Creative Facilitator's Toolkit

2009 Graduate School of Business, University of Cape Town
Mobile Marketing

2008 HERS SA and University of Cape Town Programme for Women Leaders in
Higher Education

2007 Graduate School of Business, University of Cape Town
Women in Leadership Programme

2006 Centre for Coaching, University of Cape Town
Strategic Leadership Coaching
Graduate School of Business, University of Cape Town
Nomadic Marketing

2005 Graduate School of Business, University of Cape Town
Executive Management Programme
Centre for Coaching, University of Cape Town
Coaching to Excellence

2002 Damelin Management School Randburg, Johannesburg
Certificate in Assessor Training (Declared Competent)
Damelin Management School Randburg, Johannesburg
Higher Certificate in Train the Trainer (With Distinction)

2001 Damelin Management School Randburg, Johannesburg
Higher Certificate in Training Management (With Distinction)

2000-2001 Damelin Management School Randburg, Johannesburg
Diploma in Business Management (With Distinction)

1999 Damelin Management School Bloemfontein, South Africa
Diploma in Human Resource Management (With Distinction)
Damelin Management School Bloemfontein, South Africa
Diploma in Journalism (With Distinction)

TEACHING EXPERIENCE

- 2011-2018 Full-time speaker and facilitator - various global interventions in new Leadership Practices
- 2013 -2014 Visiting Professor - Victoria University, Melbourne, Australia
- 2012 Visiting Professor of Leadership Development and Leader in residence - Sustainable Leadership Practices - Masters in Business Leadership, Curtin Graduate School of Business, Australia
- 2012 Managing and Leading Teams, MBL, Curtin, Australia
- 2012 Leadership Development Intensive, MBL, Curtin, Australia
- 2012 Workshop facilitator, Eskom Executive Team
- 2011 Visiting Professor of Leadership Development and Leader in residence - Sustainable Leadership Practices - Masters in Business Leadership, Curtin Graduate School of Business, Australia
- 2011 Facilitator for Anglo American Platinum Senior Leadership Programme
- 2011 Facilitator for Pioneer Executive Leadership Programme
- 2011 Guest Lecture on EMBA, UCT GSB
- 2011 Workshop facilitator, EFMD and Panelist, PRME, Belgium
- 2011 Workshop facilitator, Melbourne Business School, Australia
- 2010-11 Programme Director for Toyota East Africa Advanced Strategy Programme for Executives, Kenya
- 2007-ongoing Facilitator on Raymond Ackermann Academy Young Entrepreneurs Programme
- 2007-2017 Programme Director for Business Acumen For Artist, UCT GSB
- 2011 Workshop facilitator, Melbourne Business School, Australia
- 2010-11 Facilitator on Leading Executive Programme, UCT GSB
- 2010 Workshop facilitator, IMD and Unicon, Switzerland
- 2009-10 Facilitator on Nomadic Marketing, UCT GSB
- 2009-10 Facilitator on JD Group Executive Leadership Development Programme
- 2008 Workshop facilitator, Ashridge, UK
- 2008 Facilitator on Massmart Senior Executive Programme
- 2006-10 Facilitator on Metropolitan Senior Leadership Programme
- 2006 Facilitator, Western Cape Education Department – Strategy Workshops
- 2003 Joint Facilitator – Creative Exploration Workshops (Multi-media and Poetry) for COACH (Coalition of Anglican Childrens' Homes) at the Orphanages of St Georges' and St Josephs'
- 2000-03 Master Trainer and Master Assessor for Damelin Education Group
- 1998 Facilitator Creative Workshops with Children in Care London, England
- 1996 Selected as member of 1996 Dynamic Lecturers – Wits Arts Faculty
- 1995-97 Facilitator Creative Workshops at Diepkloof Women's Prison, Johannesburg Maximum Security Prison and Pretoria Central Prison
- 1994-97 Part-time Lecturer in Comparative Literature University of the Witwatersrand Johannesburg, South Africa
- 1990-93 Undergraduate Tutor for English and Philosophy University of the Witwatersrand Johannesburg, South Africa

PROFESSIONAL EXPERIENCE

Oct 2011 - Current The Creative Leadership Consultancy

Position: Managing Director and Founder

*Keynotes and Master classes in 21st Century Leadership Practices

2018 Adjunct Faculty UCT GSB

2017-ongoing Full Professorship, Western Orthodox University, (Dominican Republic)

2013 - 2014 Adjunct professor and advisor to deputy vice chancellor, Victoria University (Australia) on Strategy

Process and Procedure Design

Business Offering - Research, develop and design

Business Development Structure

Metrics for Industry and Community fee-for-service education

Customer Experience Journey

Collaborate to Develop Transdisciplinary offerings across 8 schools (Engineering, Business, Law, Health, Science, Humanities, Sport, Education)

2011-2012 - Adjunct professor and Leader in residence for Curtin Graduate School of Business (Australia), Sustainable Leadership Practice, MA in Business Leadership (2011) (2012)

2005 - Sept 2011 Graduate School of Business, University of Cape Town

Position: Director – Executive Education

* Responsible for 40% of the revenue for UCT GSB

* Grew revenues by 764% in five years

* Built international reputation of Executive Education

* FT Executive Education Rankings - first in Africa for customised leadership development (2011)

* Excellence in Customised Learning Award (The Economist)

* One of top six global Innovators in Executive Education Learning Methodology (Unicon)

2004 Educor, Johannesburg, South Africa

Position: Dean - Damelin Management School

*Provision of academic support to 47 branches

*Oversaw learning of 55 000 students

2000-2003 Damelin Education Group Johannesburg, South Africa

Position: Course Director- Damelin Management School, Randburg

* Set up new Management School in Bramley, Johannesburg for Damelin Education Group

* Acting Course Director for Damelin Arts and Media Division, Randburg (March - June)

* Relationship Manager: Corporate Division, Damelin Randburg Branch

1998 Department of Social Services, London Borough of Newham. London, England

Position: Consultant, Facilitator and Materials Developer for Training Initiatives

* Consulted local government on the running of creative workshops with Young People in Care / Child Protection Unit

* Developed material for creative workshops

* Facilitator for poetry, art, music, drama and play scripting workshops

1997 Echoes Performance Art Company Johannesburg, South Africa

- * Professional performance artist - Site-specific Theatre

1995 - 1997 Arts Alive- Local Government Initiative Johannesburg, South Africa
Originator, Facilitator and Materials Developer

- * Ran weekly poetry and performance workshops at Pretoria Maximum Security Prison, Johannesburg Maximum Security Prison & Diepkloof Womens' Prison with Long-term prisoners
- * A consideration for the right of prisoners to creative expression written into the South African constitution due to the impact of the workshops

1995

Facilitator

- * Poetry workshops in Washington, DC – United States

1994 – 1997 University of the Witwatersrand Johannesburg, South Africa

Part-time Lecturer

- * Lectured postgraduate students in the department of Comparative Literature in cross disciplinary studies using late twentieth century continental philosophy (Areas of interest Gilles Deleuze, Milan Kundera, Friedrich Nietzsche)

ACHIEVEMENTS

- * 2018 Tropics Global Changemaker advancing gender equality worldwide
- * 2017 Inclusion in Treeshake's 50 Changemakers advancing gender equality in South Africa
- * 2017 Full Professorship and Chair in Creative Leadership, Western Orthodox University, Dominican Republic
- * Nomination in the 2015 Most Influential Women in Business and Government
- * 2012 Keynote on Unlearning to United Nations Chiefs of Learning - Turin, Italy
- * Nomination for 2011 Shoprite Checkers Women of the Year in the Educators category
- * Meritorious award as a finalist in the 2010 Most Influential Women in Business and Government in the Educational and Training category
- * Nomination for Top Businesswoman 2010 in the annual Top Women in Business and Government awards
- * Winner of the 2010 Business Women's Association Regional Business Achievement Awards in the Professional category.
- * Writer for Thoughtleader - Mail & Guardian
- * Writer for Memeburn
- * Chairperson of the UCT GSB Women in Leadership Advisory Board
- * Editor's Choice Award – Poetry.com - 2003
- * Nomination – Innovator of the Year for Damelin Education Group - 2002
- * Most Outstanding Student – Damelin 2001 Graduation
- * South African Institute of Management Scientists (SAIMS) Award for outstanding achievement in business management - 2001
- * One of the six South African poets to be selected for Barefoot Poetry Cloths -2000
- * Nomination – International Poet of the Year – North American Poetry Contest: 1994,1995, 1996, 1997, 1998, 2001, 2002, 2003, 2004
- * Nomination - Femina/ Old Mutual Woman Of the 90's
- * Inclusion in Who's Who in Southern Africa - 1997
- * International Poet of Merit Award – 1995
- * Poetry chosen to be read for Women in Media and Communication Thelma Group at Beijing Conference on Women –1995

- * Two South African Documentaries Made on Groundbreaking Prison Workshops
- * Editors' Choice Award – National Library of Poetry -1995

PUBLICATIONS

- *Rumboll, E.A. Markings for an Absent Body. The Creative Leadership Consultancy, Cape Town, 2015.
- *Rumboll, E.A. in Blass, E, Voller, S and Culpin, V (eds) 'An Informed Slowness - Curiosity as a response to Information Overload' in The Future of Learning – Insights and Innovations from Executive Development (Palgrave, 2011).
- *Rumboll, E.A. in The Journey. Watermark Press, USA: 2004.
- * Rumboll, E.A. in Theatre of Mind. Noble House, Paris: 2003.
- * Rumboll, E.A. in The Best of 2003. Watermark Press, USA, 2003.
- * Rumboll, E.A. in Poetry.com – CD compilation of Twenty International Poets. USA, 2001.
- * Rumboll, E.A. The Child Machine. Scribd. 2001
- *Rumboll, E.A. in Best of the 90's: Poetry Anthology. Watermark Press. USA: 1999.
- * Rumboll, E.A. in Rosen A (ed) Best of 1997: Poetry Anthology. Watermark Press, USA: 1997.
- * Rumboll, E.A. in Olver, T et al (eds.) Poetry 2000.Hodder & Stoughton, Johannesburg: 1996.
- * Rumboll, E.A. in Ely, H (ed) The Path Not Taken. Watermark Press, USA, 1996.
- * Rumboll, E.A. in Carsten, M (ed) Best of 1996: Poetry Anthology. Watermark Press, USA: 1996.
- *Rumboll, E.A. in Zeiger, D (ed) After the Storm. Watermark Press, USA, 1995.
- *Rumboll, E.A. in Women in Media and Communication: Themat Group for Beijing, 1995.
- *Rumboll, E.A. Selected Poems. Minerva Press, London: 1995.
- *Rumboll, E.A. in R. Blumenthal (ed.) South African Poet Series. Barefoot Press, Midrand: 1995.

KEYNOTES, CONFERENCE PROCEEDINGS AND PAPERS PRESENTED

2015

- The Power of Play keynote - Counterplay15 conference, Denmark
- Deleuze and Guattari Conference, UCT, Cape Town
- The Art of Leadership through Play - The Business of Design, Keynote Jhb and CT

2014

- Maitland Fund Private Wealth Women's Leadership Keynote
- The Power of Play - Chief Learning Officers Conference

2013

- The Agile Leader's Toolkit - One day Masterclass Knowledge Resources Annual Coaching and Mentoring Conference

2012

- Main Roads, Australia
 - Maitland Fund Private Wealth
 - Knowledge Resources Annual Coaching and Mentoring Conference
 - Global UN Chief Learning Officers Conference, United Nations, Italy
- 2011
- Virgin Active Annual Conference
 - 21st Value Creation Through Employees
 - CRF Institute, 26 September
 - HR Leadership Conference
 - Pioneer Foods, 15-16 September
 - EFMD, Strategy workshop (Belgium)
 - Panelist on Learning - PRME (Belgium)
 - General Manager Conference
 - Laser Logistics, 9 May
 - Transmedia Storytelling
 - HuddleMind Labs, 15 April
 - Sub-Saharan Africa HR Conference
 - Nestle Foods, 30 March - 1 April
 - HR Director's Conference
 - Knowledge Resources, 15-17 March
 - Future of Learning Conference
 - Melbourne Business School, 2-4 March
- 2010
- 9th Annual Coaching and Mentoring Conference
 - Independent Filmmakers of Cape Town - Talk on Curiosity
 - Executive Education Director's Conference
 - Unicon and IMD, 5-6 April
- 2009
- South African Film Commission - Recommendations for Grant Funding for Artists
- 2008
- Future of Learning Conference
 - Ashridge, UK
- 1996
- Comparative Literature Theory, Philosophy, Literature Conference
 - Wits University 16 April
 - The New Vocationalism
 - South African Society for General Literary Studies
 - University of Potchefstroom, 25-27 April
 - Cognitive Literacy and the double bind of the South African new Vocationalism"
 - Association of University English Teachers in South Africa
 - University of the Western Cape, 30 June-4 July
 - Transgression in an Institutional Space?: Creative Workshopping at Johannesburg Maximum Security Prison
 - Comparative Literature International Conference: Rapprochement between the Arts and Sciences
 - Wits University, 1-3 September
 - Renegotiating Chaos Theory: A literary perspective
 - INTERACTION 5 (Association of Postgraduate English Students in South Africa)
 - University of Cape Town, 20-22 September

“Desir[in]g Death?”

1995

- South African Society for General Literary Studies
University of Natal, Durban, 20-22 April
Minor is not Minority: Disjunctures between minor and Minority literature

- Science Fiction and Social Transition Conference
UNISA, Pretoria, 5-6 October
Science fiction Memory and Nietzschean Forgetting
- International Society of Poets Fifth International Symposium
Washington, D.C., 4-6 August
Invited to read poetry and take part in poetry workshops
- Beijing Conference on Women
Beijing, China, 2-9 August
Poetry read on my behalf

1994

- South African Society for General Literary Studies
University of Cape Town, 28-30 March
Acquisitions and Productions of desire: Gilles Deleuze and Félix Guattari's critique of Lacanian 'lack'
- HSRC Conference: "Knowledge, Method and the Public Good"
Pretoria, 24-26 June The RDP and desire: What is implicit in reducing

desire to need

CLIENTS

The Coca-Cola Company, PwC, MRP, Maitland Fund, University of Cape Town Graduate School of Business, GIBS, Cape Town Creative Academy, Raymond Ackerman Foundation, Business of Design, Ogilvy South Africa, Premier Foods, Cyril Ramaphosa Foundation.

TEACHING INTERESTS

Leading with PACE - The New Practices of Playfulness, Agility, Curiosity and Energy
Leading through Creativity
Productive Leadership for Disruptive Times
The Power of Play
Curiosity as a 21st century Leadership Practice
Productive Presencing - Managing your Energy and Attention at Work
Pitching Ideas, Closing Deals and Negotiation Skills
Fresh Eyed Thinking - Blue Ocean Strategy
The Attention Audit
The Agile Leader's Toolkit
Thinking Environment
Game Design and Employee Engagement
Working with Purpose
The Smell of Bravery

PERSONAL INTERESTS

Gaming, Chess, Reading, Drawing, Blues Singing,

REFERENCES

On request