

Curriculum Vitae – Ralph Hamann

Date of birth: 1 May 1974

Place of birth: Windhoek, Namibia

Gender: Male

Nationality: South Africa, Germany

South African I.D. number: 7405015110087

Languages: English and German, with rudimentary grasp of others (e.g. Portuguese)

Marital status: Married (to Patrizia) with two children (Noah and Sophie)

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OVERVIEW OF CURRENT ROLES AND RESPONSIBILITIES

I am Professor and Research Director at the Graduate School of Business (GSB), University of Cape Town (UCT), and I hold a Research Chair at the UCT African Climate and Development Initiative. My teaching is on business sustainability, social innovation, and research methodology, especially in the school's MBA and EMBA programs. My research is on organisational responses to complex social and environmental problems, and my research group focuses on themes including business and climate change, company-community relations, food security, and cross-sector collaboration.

Additional roles and responsibilities include:

- Extraordinary Associate Professor at the School of Public Management and Planning, University of Stellenbosch;
- Founding Director of FutureMeasure, a company that provides a web-based sustainability performance management system (developed initially for Woolworths);
- Co-founder and Chair of the Southern Africa Food Lab, a multi-stakeholder initiative in support of food security;
- Director of the Cape Town Partnership, known for its contributions to urban development; and
- Founding Academic Director of the Network for Business Sustainability: South Africa.

EDUCATION AND QUALIFICATIONS

PhD (University of East Anglia, UK), 2004: 'Corporate Social Responsibility in Mining in South Africa'

MSc (UCT, South Africa), 1999: 'Towards Sustainability via Participation? Environmental Evaluation and Land Use Planning in the Garden Route, South Africa' (awarded with distinction)

BSc(Hons) (UCT, South Africa), 1996: included a thesis on 'GIS and Coastal Zone Management in Saldanha Bay' (first class pass)

BSc (UCT, South Africa), 1995: majors in Environmental and Geographical Science and in Ocean and Atmosphere Science (awarded with distinction)

Abitur (German high school leaving certificate) (Johannes-Althusius-Gymnasium, Germany), 1992 (awarded with pass mark of 1.6)

O-levels (Overseas Children's School, Sri Lanka), 1988 (awarded with seven 'A's and three 'B's)

Executive or further education courses include:

- 'The Wharton Global Faculty Development Program', August 2011, Philadelphia, PA.
- SPSS training, SPSS-SA, 12-13 January 2009, Cape Town
- 'Making Markets Work', Harvard Business School and the Gordon Institute of Business Science, 30 July - 4 August 2006, Johannesburg
- 'Presencing: Leadership for fundamental change', Society for Organisational Learning and Pioneers of Change, 30 March - 2 April 2006, Johannesburg

- 'ImagiNation – Building Leadership for Broad Economic Prosperity', Gordon Institute of Business Science, January - November 2006, Johannesburg
- ArcInfo GIS training, 4 - 8 February 1998, Cape Town
- Various language, personal development and sports-related training courses (including isiXhosa and 'KaHuna' Hawaiian massage)

PUBLICATIONS

Peer-reviewed journal articles, special editions, books and book chapters¹

Currently under review

Hamann, R. and Bertels, R.: The perpetuation of inequality: The institutional work of exploitation, resistance, and preservation in the South African mining sector. *Journal of Management Studies*, under review (third round).

Mayers, N., Hamann, R., and Smit, A.: It's better together, but not easy: Integrating economic and social-ecological concerns into middle management decision-making.

2018

Hamann, R., Hoenke, J., and O'Riordan, T.: Environmental and resources governance in areas of limited statehood. In T. Risse, T.A. Börzel, and A. Draude (eds), *Oxford Handbook of Governance and Limited Statehood*. Oxford.

2017

Bibonne, B., Luedecke-Freund, F., Hamann, R. and Faccar, K.: Upsides and downsides of the sharing economy: Collaborative consumption business models' stakeholder value impacts and their relationship to context. *Technological Forecasting & Social Change*.

Hamann, R. and Faccar, K.: Mind the transformation gap: Knowledge exchange, interests, and identity in research-practice collaboration. In J.M. Bartunek and J. McKenzie (eds), *Academic practitioner research partnerships: Developments, complexities and opportunities*. Routledge.

Hamann, R., Smith, J., Tashman, P., and Marshall, R.S.: Why do SMEs go green? An analysis of wine firms in South Africa. *Business & Society*, 56(1), 23–56. [Published online in 2015.]

2016

Hamann, R.: Our food, our future: Editorial for special edition on the South African food system. *Environment: Science and Policy for Sustainable Development*, 58(4): 2-3.

Reddy, C. and Hamann, R.: Distance makes the (committed) heart grow colder: MNEs' responses to the state logic in African variants of CSR. *Business & Society*, 56(7).

2015

¹ These include only those publications accredited by the South African National Research Foundation

- Bitzer, V. and Hamann, R.: 'Introduction', in Bitzer, V., Hamann, R., Hall, M., and Nwosu, E. (eds.): *The Business of Social and Environmental Innovation: Frontiers in Research and Practice in Africa*. Berlin: Springer and Cape Town: UCT Press.
- Bitzer, V., Hamann, R., Hall, M., and Nwosu, E. (eds.): *The Business of Social and Environmental Innovation: Frontiers in Research and Practice in Africa*. Berlin: Springer and Cape Town: UCT Press.
- Bland, C. and Hamann, R.: 'Obstacles to firms' adoption of socially embedded approaches to BOP markets', in Bitzer, V., Hamann, R., Hall, M., and Nwosu, E. (eds.): *The Business of Social and Environmental Innovation: Frontiers in Research and Practice in Africa*. Berlin: Springer and Cape Town: UCT Press.
- Methner, N., Hamann, R., and Nilsson, W.: 'The evolution of a sustainability leader: The development of strategic and boundary spanning organizational innovation capabilities in Woolworths', in Bitzer, V., Hamann, R., Hall, M., and Nwosu, E. (eds.): *The Business of Social and Environmental Innovation: Frontiers in Research and Practice in Africa*. Berlin: Springer and Cape Town: UCT Press.
- McLachlan, M., Hamann, R., Sayers, V., Kelly, C., and Drimie, S.: 'Fostering innovation for sustainable food security: The Southern Africa Food Lab', in Bitzer, V., Hamann, R., Hall, M., and Nwosu, E. (eds.): *The Business of Social and Environmental Innovation: Frontiers in Research and Practice in Africa*. Berlin: Springer and Cape Town: UCT Press.
- O'Riordan, T., McGowan, A., Hamann, R., Lahsen, M., & Zhang, L.: The Legacy of the Papal Encyclical. *Environment: Science and Policy for Sustainable Development*, 57(6), 2-5.
- Reddy, C. D., Hamann, R., & Urban, B.: Country-level entrepreneurship: Crowding out the population's need for autonomy. *Acta Commercii*, 15(1), <http://dx.doi.org/10.4102/ac.v15i1.292>

2014

- Hamann, R.: 'Cross-sector partnerships in areas of limited statehood,' pp. 60-78, in M.M. Seitanidi and A. Crane (eds.), *Social Partnerships and Responsible Business: A Research Handbook*. London: Routledge.
- Hamann, R.: 'Partnerships Are Not Forever: The limits to collaborative governance in diamond mining in Namaqualand, South Africa,' in M. Sowman and R. Wynberg (eds.) *Governance for Justice and Environmental Sustainability – Lessons across Natural Resources Sectors in Sub-Saharan Africa*. Oxford: Earthscan.
- Hamann, R.: Patient dialogue between mining companies and communities is tougher and scarcer than imagined: a response to Hodge. *Journal of Cleaner Production*, 84: 35-36.
- Hamann, R., Bonnici, F., Nwosu, E., and Holt, D.: 'Sustainability Entrepreneurship,' in Urban B. (ed), *Entrepreneurship and Society*. Pearson Education South Africa (Pty) Ltd: Cape Town.
- Ziervogel, G., New, M., Archer van Garderen, E., Midgley, G., Taylor, A., Hamann, R., Stuart-Hill, S., Myers, J. and Warburton, M.: Climate change impacts and adaptation in South Africa. *WIREs Climate Change*, doi: 10.1002/wcc.295.

2013

Börzel, T.A. and Hamann, R. (eds.): *Business Contributions to Climate Change Governance: South Africa in comparative perspective*. Houndsmill: Palgrave Macmillan.

Börzel, T.A. and Hamann, R.: 'Conclusions,' in Börzel, T.A. and Hamann, R. (eds.): *Business Contributions to Climate Change Governance: South Africa in comparative perspective*. Houndsmill: Palgrave Macmillan.

Hamann, R. and Börzel, T.A.: 'Business Contributions to Climate Change Governance: Introduction,' in Börzel, T.A. and Hamann, R. (eds.): *Business Contributions to Climate Change Governance: South Africa in comparative perspective*. Houndsmill: Palgrave Macmillan.

Hamann, R. and April, K.: On the role and capabilities of collaborative intermediary organisations in urban sustainability transition. *Journal of Cleaner Production*, 50: 12-21.

Moldvay, J., Hamann, R., and Fay, J.: Assessing opportunities and constraints related to different models for supplying wind turbines. *Development Southern Africa*, 30(3): 315-331.

2012

Farrell, L., Hamann, R. and Mackres, E.: A clash of cultures (and lawyers): Anglo Platinum and mine-affected communities in Limpopo Province, South Africa. *Resources Policy*, 37(2): 194-204.

Hamann, R.: The Business of Development: Revisiting strategies for a sustainable future. *Environment: Linking Science and Policy for Sustainable Development*, 54(2), 18-29.

2011

Hamann, R., Giamporcaro, S., Johnston, D. and Yachkaschi, S.: The role of business and cross-sector collaboration in addressing the 'wicked problem' of food insecurity. *Development Southern Africa*, 28(4), 579-594.

Hamann, R., Kapelus, P. and O'Keefe, E.: 'Mining Companies and Governance in Africa', pp. 260-276, in J. Sagebien and N. M. Lindsay, eds., *Governance Ecosystems: CSR in the Latin American Mining Sector*. London: Palgrave Macmillan.

McLachlan, M. and Hamann, R. (eds.): Food security in Southern Africa: Responses to the problem of hunger. Special edition of *Development Southern Africa* (28(4)).

2010

Hamann, R.: 'Opening spaces for the sociology of corporate responsibility', in L. Heineken and H. Prozesky (eds.), *Society in Focus: Change, Challenge and Resistance*. Cambridge: Cambridge Scholars.

Hamann, R., Kapelus, P. and Ndlovu, N.: 'Sustainable organisation' in L. Louw and P. Venter (eds.) *Strategic Management: Winning in the Southern African Workplace*. Cape Town: Oxford University Press.

Marshall, R.S, Akoorie, M.E.M., Hamann, R. and Sinha, P.: Environmental Practices in the Wine Industry: An Empirical Application of the Theory of Reasoned Action and Stakeholder Theory in the United States and New Zealand. *Journal of World Business*, 45(4): 405-414.

2009

- Hamann, R.: 'An academic's perspective on the role of academics in corporate responsibility' in Idowu, S.O. and Filho, W.L. (eds.) *Professionals' Perspectives on Corporate Responsibility*. Berlin: Springer.
- Hamann, R.: 'CSR in South Africa: On the role of history, the government, and local context,' in Idowu, S.O. and Filho, W.L. (eds.) *Global Practices of Corporate Social Responsibility*. Berlin: Springer.
- Hamann, R.: 'Who takes responsibility for the informal settlements? Mining companies in South Africa and the challenge of local collaboration,' in E. Raufflet and A.J. Mills (eds.) *The Dark Side: Critical Cases on the Downside of Business*. Sheffield: Greenleaf.²
- Hamann, R., Sinha, P., Kapfudzaruwa, F. and Schild, C.: Business and Human Rights in South Africa: An analysis of antecedents of human rights due diligence. *Journal of Business Ethics*, 87(s2): 453-473.
- Kapelus, P., Hamann, R. and O'Keefe, E.: Doing business with integrity in weak governance zones: Learning from the experience of AngloGold Ashanti in the Democratic Republic of the Congo. *International Social Science Journal*, 57(s1): 119-130.

2008

- Eccles, N., Hamann, R. and de Jongh, D.: 'Corporate Accountability in South Africa,' in P. Utting (ed.) *Taming Corporate Capitalism: New Perspectives on Business Regulation for Sustainable Development*. New Delhi: Oxford University Press.
- Hamann, R.: 'Introducing corporate citizenship,' in R. Hamann et al (eds), *The Business of Sustainable Development in Africa: Human Rights, Partnerships, and Alternative Business Models*. Pretoria: Unisa Press / Tokyo: United Nations University Press.
- Hamann, R.: 'Who is responsible for the squatter camps? Mining companies in South Africa and the challenge of local collaboration,' in R. Hamann et al (eds), *The Business of Sustainable Development in Africa: Human Rights, Partnerships, and Alternative Business Models*. Pretoria: Unisa Press / Tokyo: United Nations University Press.
- Hamann, R. and Boulogne, F.: 'Partnerships and collaboration,' in R. Hamann et al (eds), *The Business of Sustainable Development in Africa: Human Rights, Partnerships, and Alternative Business Models*. Pretoria: Unisa Press / Tokyo: United Nations University Press.
- Hamann, R., Kambalame, D., de Cleene, S., and Ndlovu, N.: Towards collective business action and cross-sector collaboration in responsible competitiveness clusters in southern Africa. *Development Southern Africa*, 25(1): 95-113
- Hamann, R., Khagram, S., and Rohan, S.: South Africa's charter approach to socio-economic transformation: Collaborative governance or hardball bargaining? *Journal of Southern African Studies*, 34(1): 21-37.
- Hamann, R., Woolman, S. and Sprague, C. (eds): *The Business of Sustainable Development in Africa: Human Rights, Partnerships, and Alternative Business Models*. Pretoria: Unisa Press / Tokyo: United Nations University Press.
- Kapelus, P., Hamann, R. and O'Keefe, E.: 'Learning from the experience of AngloGold Ashanti in the Democratic Republic of the Congo,' in R. Hamann et al (eds), *The Business of Sustainable*

² Note that this is a reprint of the journal article that appeared in 2004 and the book chapter that appeared in 2008.

2007

- Bezuidenhout, A., Fig, D., Hamann, R. and Omar, R.: 'A political economy of corporate social and environmental responsibility in South Africa' in D. Fig (ed.), *Staking their Claim: Corporate Social and Environmental Responsibility in South Africa*. Pietermaritzburg: University of KwaZulu-Natal Press.
- Hamann, R.: Is Corporate Citizenship Making a Difference? *Journal of Corporate Citizenship*, 28: 15-29.³
- Hamann, R. and Bezuidenhout, A.: 'Corporate social responsibility in the South African mining sector' in D. Fig (ed.), *Staking their Claim: Corporate Social and Environmental Responsibility in South Africa*. Pietermaritzburg: University of KwaZulu-Natal Press.
- Hamann, R., Khagram, S., and Opondo, M. (eds.): Is corporate citizenship making a difference? Special edition of the *Journal of Corporate Citizenship* (28).
- Rieth, L., Zimmer, M., Hamann, R., and Hanks, J.: The UN Global Compact in Sub-Sahara Africa: Decentralisation and Effectiveness. *Journal of Corporate Citizenship*, 28: 99-112.

2006

- Appels, C., Van Duin, L., and Hamann, R.: Institutionalising corporate citizenship: The case of Barloworld and its 'Employee Value Creation' process. *Development Southern Africa*, 23(2): 241-250.
- Hamann, R.: Corporate citizenship in Africa. Special edition of *Development Southern Africa* (23(2)).
- Hamann, R.: Can business make decisive contributions to development? Towards a research agenda on corporate citizenship and beyond. *Development Southern Africa*, 23(2): 175-195.⁴
- Hamann, R., van Duin, L., Appels, C., Taylor, E., Akor, E.: Corporate citizenship in South African business education. *South African Journal of Business Management*, 37(2): 1-9.
- Sonnenberg, D. and Hamann, R.: The JSE Socially Responsible Investment Index and the state of sustainability reporting in South Africa. *Development Southern Africa*, 23(2): 305-320.
- Tustin, D and Hamann, R.: *South African Metropolitan Consumers' Perceptions of Corporate Citizenship and Ethical Purchasing Behaviour*. Pretoria: Bureau for Market Research.

2005

- Hamann, R. and De Cleene, S.: Promoting South African companies' corporate responsibility in the rest of Africa. *South African Journal of International Affairs*, 12(2): 127-142.
- Hamann, R., Azagbue, T., Kapelus, P., Hein, A.: Universalising corporate social responsibility? South African challenges to the International Organization for Standardization's new social responsibility standard. *Business and Society Review*, 110(1): 1-19.

³ Note that this article is an introduction to a special edition of the journal and hence did not go through double-blind peer review, but it was nevertheless accepted for accreditation purposes.

⁴ As in footnote 2 above.

Hamann, R., Sonnenberg, D., Mackenzie, A., Kapelus, P., and Hollesen, P.: Local governance as complex system: Lessons from mining in South Africa, Mali, and Zambia. *Journal of Corporate Citizenship*, 18: 61-73.

2004

Acutt, N., Hamann, R., Carter, A., and Kapelus, P.: 'Towards Evidence of the Costs and Benefits of Partnerships' in M. Warner and R. Sullivan (eds.), *Putting Partnerships to Work: Strategic Alliances for Development Between Government, the Private Sector and Civil Society*. Sheffield: Greenleaf.

Hamann, R.: Corporate social responsibility, partnerships, and institutional change: The case of mining companies in South Africa. *Natural Resources Forum*, 28(4): 278-290.

Hamann, R.: 'Mining companies' role in sustainable development: the 'why' and 'how' of corporate social responsibility from a business perspective' in T. Clarke (ed), *Corporate Governance: Critical Perspectives on Business and Management*. London: Routledge.⁵

Hamann, R.: 'Kelian Equatorial Mining, Indonesia: Mine Closure' in M. Warner and R. Sullivan (eds.), *Putting Partnerships to Work: Strategic Alliances for Development Between Government, the Private Sector and Civil Society*, Sheffield: Greenleaf.

Hamann, R., Acutt, N., and Carter, A.: 'Partnerships and Local Corporate Foundations' in M. Warner and R. Sullivan (eds.), *Putting Partnerships to Work: Strategic Alliances for Development Between Government, the Private Sector and Civil Society*, Sheffield: Greenleaf.

Hamann, R. and Kapelus, P: Corporate social responsibility in mining in southern Africa: Fair accountability or just greenwash? *Development*, 47(3), 85-93.

Tull, J., Garcia Larralde, E., Mansutti, A., Porto, S., Acutt, N., Hamann, R., and Warner M.: 'Placer Dome and Corporación Venezolana de Guayana (Minera Las Cristinas CA, Venezuela): Healthcare Partnership' in M. Warner and R. Sullivan (eds.), *Putting Partnerships to Work: Strategic Alliances for Development Between Government, the Private Sector and Civil Society*, Sheffield: Greenleaf.

2003

Hamann, R.: Mining companies' role in sustainable development: the 'why' and 'how' of corporate social responsibility from a business perspective. *Development Southern Africa*, 20(2), 237-254.

Hamann, R.: South African challenges to the theory and practice of public participation in environmental assessment. *South African Journal of Environmental Law and Policy*, 10(1), 21-37.

Hamann, R. and Acutt, N: How should civil society (and the government) respond to 'corporate social responsibility'? A critique of business motivations and the potential for partnerships. *Development Southern Africa*, 20(2), 255-270.

Hamann, R., Acutt, N., and Kapelus, P. Responsibility vs. Accountability? Interpreting the World Summit on Sustainable Development for a Synthesis Model of Corporate Citizenship. *Journal of Corporate Citizenship*, 9, 20-36.

⁵ Note that this is a reprint of the article that appeared in 2004.

2002 and before

- Hamann, R., Patel, Z., and Pressend, M., 2002. Competing Visions and Conflicting Strategies: A Southern African Perspective on the World Summit. *Environment*, 44(6), 8-21.
- Hamann, R., Booth, L., and O’Riordan, T., 2000. South African environmental policy on the move. *South African Geographical Journal*, 82(2), 11-22.
- Hamann, R., Booth, L., Smith, N., O’Riordan, T., 2000. Resource management in South Africa. *South African Geographical Journal*, 82(2), 23-34.
- Hamann, R. and Butcher, S., 1997. Towards a marine Geographic Information System for coastal research and management in Saldanha Bay. *South African Journal of Geo-Information*, 17(4), 105-111.
- O’Riordan, T., Preston-Whyte, R., Hamann, R., and Manqele, M., 2000. The transition to sustainability: A South African perspective. *South African Geographical Journal*, 82(2), 1-10.

Published reports, popular publications, reviews and conference papers⁶

2016

- Dreyer, B., Hamann, R., and Faccer, K.: Value Impacts of Sharing Economy Business Models in an Emerging Market Context. Paper presented at the European Group for Organization Studies Colloquium, Naples, 7-9 July.
- Hamann, R.: Corporate Irresponsibility and its Underlying Causes: The Marikana Massacre and the Dangers of Political CSR. Paper presented at the European Group for Organization Studies Colloquium, Naples, 7-9 July.
- Hamann, R. and Bertels, S.: Agency blind to consequences: The persistence of inequality in the South African mining sector. *Academy of Management Annual Meeting Best Paper Proceedings*, Anaheim, 6-9 August 2016. (This paper was a finalist for the 2016 OMT Best Paper on Environmental and Social Practices Award.)
- Wohlgezogen, F., Brueck, F., Hofstetter, J.S., and Hamann, R.: Let loose: Strategies for supplier engagement in buyer sustainability programs in South Africa. Paper presented at the European Group for Organization Studies Colloquium, Naples, 7-9 July.
- Hamann, R.: Divestment from fossil fuels should be linked with active engagement. *The Conversation*, available online at <https://theconversation.com/divestment-from-fossil-fuels-should-be-linked-with-active-engagement-59990>.
- Hamann, R. and Hill, R.: How clearer strategy and precaution could make mining better for all. *The Conversation*, available online at <https://theconversation.com/how-clearer-strategy-and-precaution-could-make-mining-better-for-all-61699>

⁶ Note that these include only published reports and they exclude reports submitted to clients. I have also excluded numerous articles that have appeared between 2010 and 2013 in the GSB publication *Breakwater Business*.

2015

Hamann, R.: The high returns on social capita. *Business Day*, 25 February 2015.

Hamann, R.: *Responsible Business in Nepal: A guide for executives*. Kathmandu: GIZ.

Hamann, R. and Bertels, S.: Agency blind to consequences: The persistence of inequality in the South African mining sector. Paper presented at the European Group of Organization Studies Colloquium, Athens, 2-4 July 2015.

Reddy, C. and Hamann, R.: Distance makes the heart grow colder: MNEs' responses to the state logic in African variants of CSR. Paper presented at Academy of Management Annual Meeting, Vancouver, 7-11 August 2015.

2014

Hamann, R. and Shrestha, B. K.: Road to prosperity. *Republica* (Nepal), 15 December 2014.

Hamann, R.: Spotlight on Southern Africa: What all businesses can learn. Network for Business Sustainability Thought Leaders (nbs.net).

Hamann, R., Faccar, K., Methner, N. and Herbstein, T.: Systemic engagement: How and why companies become agents of positive change for social-ecological resilience. Paper presented at Academy of Management Annual Meeting, Philadelphia, 1-6 August 2014.

Network for Business Sustainability South Africa: *Pathways to Change: Business opportunities and challenges*. Johannesburg: NBS-SA.

2013

Hamann, R.: 'Business—and business schools—at a cross-road in southern Africa: Innovation and collective action in response to systemic problems', in Zollo, M. and Mele, R. (eds.) *The Shared Value Debate*. Milan: Egea.

Hamann, R.: "Tensions are fun!" A multi-level analysis of success factors and competing logics in cross-sector partnerships. Paper presented at the Academy of Management Annual Meeting, Orlando, 9-13 August.

Reddy, C. and Hamann, R.: Cross-country entrepreneurship: The interaction between economic development and institutions. Paper presented at the Academy of Management Annual Meeting, Orlando, 9-13 August.

2012

Bland, C. and Hamann, R.: Obstacles to firms' adoption of embedded approaches to the base of the pyramid. Paper presented at the EURAM 12 conference, Rotterdam, 6-8 June.

Hamann, R.: Collaboration is key to mines' social problems. *Business Day*, 24 October 2012 (page 9) (reprinted in *Sunday Times*, 4 November 2012).

Hamann, R.: A multi-level analysis of success factors in different types of cross-sector partnership. Paper presented at the EURAM 12 conference, Rotterdam, 6-8 June, and at the Academy of Management Annual Meeting, Boston, 3-7 August.

Hamann, R.: The Paradox of Publishing in Top-Tier Journals from the Periphery. Paper presented at the Academy of Management Annual Meeting, Boston, 3-7 August.

Hamann, R., Boerzel, T., Kapfudzaruwa, F., Kranz, N. and Methner, N.: Business Contributions to Climate Change Governance in Areas of Limited Statehood. Paper presented at the International Studies Association annual conference, San Diego, 1-4 April, and the Academy of Management Annual Meeting, Boston, 3-7 August.

Hamann, R., Methner, N., Nilsson, W.: The evolution of a sustainability leader: The development of strategic and boundary spanning organizational innovation capabilities in Woolworths. Paper presented at the EURAM 12 conference, Rotterdam, 6-8 June.

2011

Hamann, R. and Bonnici, F.: Social Innovation. *Business Day*, 14 October 2011.

2009

Farrell, L., Mackres, E. and Hamann, R.: A clash of cultures (and lawyers): A case study of Anglo Platinum and its Mogalakwena mine in Limpopo, South Africa. (Case study report submitted to a competition at the University of Stellenbosch Business School).

Hamann, R., Pienaar, S., Kranz, N. and Schlamann, I.: 'Assessing the effectiveness and accountability of different types of cross-sector partnerships in South Africa', International Sustainable Development Research Conference, 5-8 July 2009, Utrecht University, Netherlands.

Hamann, R.: A point of departure in muddy waters: The Report of the Special Representative of the Secretary General (SRSG) on the issue of human rights and transnational corporations and other business enterprises. Review in *Environment*, 53(3): 52-56.

Sinha, P., Akoorie, M., Hamann, R. and Marshall, S.: 'Perceived institutional pressures in the global wine industry: A three country study of the adoption of environmental practices' Academy of Management Annual Meeting, 7-11 August 2009, Chicago, United States.

2008

Hamann, R.: 'Opening spaces for the sociology of corporate responsibility', South African Sociology Association Congress, 7-10 July 2008, University of Stellenbosch, Stellenbosch.

Hamann, R., Boulogne, F., Mara, I. and Chandaka, S.: 'A National Model for Innovation and Sustainable Development: The Grabouw Sustainable Development Initiative', in *Sustainable Cities 2008*. Johannesburg: South African Cities Network.

Hamann, R. and Boulogne, F.: 'Towards a typology for more effective evaluation and implementation of cross-sector partnerships', Congress of the International Society for Business Ethics, Economics, and Ethics, 15 July 2008, Cape Town International Convention Centre, Cape Town.

Hamann, R. and Schild, C.: 'Business and Human Rights in South Africa: Context and Recommendations for Proactive Engagement by the National Business Initiative.' Johannesburg: National Business Initiative. (Available via <http://www.nbi.org.za>.)

Marshall, S., Akoorie, M., Hamann, R. and Sinha, P.: 'Environmental Practices in Three Countries' Wine Industries: An Empirical Application of the Theory of Reasoned Action and Stakeholder

Theory', Academy of International Business Annual Meeting, 30 June – 3 July 2008, Milan, Italy.

2007

Hamann, R.: Test-run of the Human Rights Compliance Assessment on SAB Miller. Report for the Human Rights and Business Project South Africa.

Hamann, R.: Review of 'Sustainable Business Development: Inventing the Future through Strategy, Innovation, and Leadership', *The Journal of Environment and Development*, 16(3): 347-348.

Hamann, R. Review of 'Our Earth's Changing Land: An Encyclopedia of Land-Use and Land-Cover Change', *Environment*, 49(8): 37.

Hamann, R.: Review of 'Scorched', *South African Geographical Journal*

Hamann, R.: Profile of Public Policies on CSR in South Africa – Report in response to questionnaire for the Bertelsman Foundation, Germany.

Hamann, R.: Review of 'Inspiring Progress', *Environment*, 49(6): 34.

Hamann, R. and Zungu, M.: Not just about the rights of butterflies, *Business Day*, 20 June 2007.

Hanks, J., Hamann, R. and Sayers, V.: *Corporate Social Responsibility in South Africa: A description of the CSR landscape, a review of the challenges and some recommendations for the UN Global Compact*. Johannesburg: National Business Initiative.

Sowman, M., Hanks, J., Lim, S., Hamann, R. and Rippon, S.: *Sustainable Development Implementation Plan for the Western Cape*. Cape Town: Provincial Government of the Western Cape.

2006

Hamann, R.: Partnerships and CSR: A few South African lessons in corporate citizenship (by invitation), *Ethical Corporation*, September 14.

Hamann, R.: 'Corporate citizenship: Are business schools living up to the challenge?' In N. Rockey (ed.), *The Sustainable Business Handbook*, Cape Town: Trialogue.

2005

Hamann, R.: Creating MBAs with a conscience. *Business Day*, August 19, 13.

Hamann, R. and De Cleene, S: Trading on our good name. *Business Day*, July 15, 7.

Hamann, R.: Black empowerment has an international counterpart. *Business Day*, January 24, 7.

2004

Acutt, N., Hamann, R., Carter, A., and Kapelus, P.: 'Towards Evidence of the Costs and Benefits of Partnerships' in M. Warner and R. Sullivan (eds.), *Putting Partnerships to Work: Strategic Alliances for Development Between Government, the Private Sector and Civil Society*, Sheffield: Greenleaf.

Hamann, R.: 'Mining companies' role in sustainable development: the 'why' and 'how' of corporate social responsibility from a business perspective' in T. Clarke (ed), *Corporate Governance: Critical Perspectives on Business and Management*. London: Routledge.

Hamann, R.: Between Ego Trip and Ubuntu: Power, Culture, and the Self. *Itch*, 1(4), 33-36.

- Hamann, R.: 'Kelian Equatorial Mining, Indonesia: Mine Closure' in M. Warner and R. Sullivan (eds.), *Putting Partnerships to Work: Strategic Alliances for Development Between Government, the Private Sector and Civil Society*, Sheffield: Greenleaf.
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- Hamann, R. and Acutt, N., 2002. 'How should civil society (and the government) respond to corporate social responsibility?' Rural and Urban Development Conference, 18-19 April 2002, St George Hotel, Johannesburg.
- Hamann, R., Patel, Z. and Pressend, M., 2002. 'Competing Visions and Conflicting Strategies: A Southern African Perspective on the World Summit', Rural and Urban Development Conference, 18-19 April 2002, St George Hotel, Johannesburg.
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- Hamann, R. and O'Riordan, T., 1999. 'South Africa's policy transition to sustainability: Environmental and water law', International Association of Impact Assessment (South Africa), 3-5 September 1999, University of the Free State, Bloemfontein.
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CONVENING OF CONFERENCES AND WORKSHOPS

Conferences, workshops and panels that I have directed and convened

- Workshop on research strategy for the Kathmandu University School of Management, 8 December 2015
- Member of organising committee for Nepal Responsible Business Summit, 16-17 December 2014, Kathmandu
- Workshop on Organizational Innovation in Complex Social-Ecological Systems, Cape Town, 12 February 2015
- Founder and Conference chair or co-chair for 'The Business of Social and Environmental Innovation', Cape Town, 2011, 2012 and 2013
- Track chair for 'Navigating Institutions: Business, Government, and Civil Society', Academy of Management Africa Conference, Johannesburg, 7-10 January 2013

- Track chair for 'Institutional mechanisms and collaboration for sustainable development', International Sustainable Development Research Conference, 5-8 July 2009, Utrecht University, Netherlands
- Multi-stakeholder workshop, 'What will it take to ensure sustainable food security in South Africa?' 25 February 2009, Gordon Institute of Business Science, Johannesburg
- Panel discussion on 'What is our vision of the corporation of the future?' at the Congress of the International Society for Business Ethics, Economics, and Ethics, 15 July 2008, Cape Town International Convention Centre, Cape Town
- Workshop on 'Business leadership for collaborative governance in Africa,' African Corporate Governance Congress, 11 May 2007, Johannesburg
- International academic symposium 'Is Corporate Citizenship Making a Difference?' 20-22 November 2006, Ghana Institute of Management and Public Administration, Ghana, Accra
- Workshop on 'Mainstreaming Corporate Citizenship: Challenges and opportunities for business, academia, and other stakeholders,' 28 September 2006, UNISA School of Business Leadership, Midrand
- First Southern African Corporate Citizenship Symposium: 'Priorities for Research and Teaching on Business and Sustainable Development,' 21-22 July 2005, UNISA Graduate School of Business Leadership, Midrand

Selected invited presentations

- Workshop on university-community partnership at the University of South Africa, 22 October 2015
- Plenary presentation on responsible business practices, Nepal Responsible Business Summit, 16-17 December 2014, Kathmandu
- Presentation on 'Business Contributions to Climate Change Governance' at the Energy Efficiency Forum, 31 August 2012, Cape Town
- Keynote address at the Society of South African Geographers Student Congress, 18 June 2012, Cape Town
- 'Inequality, food security, and corporate responsibility in South Africa' – keynote at Workshop on CSR and inequality, Middlesex University and Gordon Institute of Business Science, 3 March 2011, Johannesburg
- 'Case study of Anglo Platinum's experience with its Mogalakwena mine in Limpopo, South Africa' – presentation to the GOLDEN for Sustainability workshop, 7-8 January 2011, Milan, Italy
- 'Assessing the contribution of business to collaborative local governance' – keynote at Workshop on business and local governance – potentials and pitfalls, Freie Universität Berlin and UCT Graduate School of Business, 19 September 2008, Cape Town
- 'Business and human rights in South Africa' National Business Initiative, 5 September 2008, Johannesburg, South Africa (plus similar events in Cape Town and Durban)
- 'Profiling and navigating CSR public policies in South Africa' Corporate social responsibility – who is responsible? United Nations Global Compact meeting, 11 April 2008, Midrand

- 'Business and human rights in South Africa,' South African Human Rights and Business Conference (organised by the South African Human Rights Commission, the United Nations Commission on Human Rights, and the African Centre for Corporate Citizenship), 19 March 2008, Johannesburg
- 'Collaborative governance for Integrated Development Planning in South Africa,' Danish Development Research Network Urban Environmental Management Workshop, 5 December 2007, Cape Town
- 'Public policy for CSR in South Africa' at Conference on the CSR Navigator - Public Policies in Africa, the Americas, Asia and Europe, 22 October 2007, Berlin, Germany.
- 'Success factors for partnerships,' Workshop on Delivering Sustainable Development: Partnerships in Action: The SEED Initiative Annual Partnership Forum, 15 October 2007, Pretoria
- 'Corporate social responsibility in South Africa: Implications for a potential ISO standard for CSR,' Workshop on Environmental Management and Certification: Cross-Cultural Studies and Comparisons, 25 - 26 May 2004, Copenhagen, Denmark

TEACHING AND STUDENT SUPERVISION

I have taught diverse topics and courses to participants ranging from 17 years old high school pupils to the executive leadership team of multinational companies, including the following:

- 1995-96: Geography and maths tutoring to high-school pupils in "township schools" from Nyana, Langa, Gugulethu, and Khayelitsha
- 2004-2014: Convening and teaching week-long course on corporate citizenship in the BPhil / MPhil course on Sustainable Development Planning and Management
- 2007-ongoing: Occasional lectures in the Department of Environmental and Geographical Science and others
- 2009-ongoing: Teaching and convening a range of courses and lectures at the Graduate School of Business, including the MBA core course *Business, Government, and Society*
- 2010-ongoing: Teaching and convening the PhD program, including workshops on organisational theory and (qualitative) research design
- 2009-ongoing: Convening and teaching on various corporate universities or training programs, including Anglo American, Mazaars, Rio Tinto

Research supervision: completed (in reverse chronological order of graduation):⁷

- Cameron William Adams (MBA, UCT, 2016): 'Investigation into the barriers to private sector investment into off-grid renewable energy in Bottom-of-Pyramid markets'
- Clint Barlett (MBA, UCT, 2016): 'How are tensions manifest and responded to in Sustainable Supply Chain Management?'

⁷ These are listed by year and alphabetically within each year. Note that MBA programmes in South Africa are legally required to include the preparation of a relatively substantive research report (worth 60 credits). Only MBA research projects with me as primary supervisor are listed here (there are many more with me as co-supervisor).

- Natasha Diest (MBA, UCT, 2016): 'Legitimacy of the Small Scale Fisheries policy in South Africa'
- Betine Dreyer (MBA, UCT, 2016): 'How collaborative consumption models are creating value for key stakeholders in an emerging economy context'
- Kolawole Olaleye (MBA, UCT, 2016): 'Assessing Sustainability Reporting in the Nigerian, South African and Australian Banking Industry'
- Jonathan Goldman (MPhil in Environmental and Geographical Science, UCT, 2015) (co-supervisor with Richard Hill): 'Integrated Reporting: Inspiring companies to integrate sustainability into their business strategy and practice'
- Nadine Methner (PhD in Environmental and Geographical Science, UCT, 2014) (co-supervisor with Gina Ziervogel): 'Conceptualizing horizontal cooperation in regional socio-ecological systems through actor networks and collective action: the case of Berg River catchment'
- Farai Kapfudzaruwa (PhD in Graduate School of Business, UCT, 2014): 'Business' contribution to climate change governance in areas of limited statehood: The case of South Africa and Kenya'
- John Fay (PhD in Graduate School of Business, UCT, 2013): 'The Role of Market-Based Incentives in Promoting Low Carbon Development in Developing Countries'
- Sonya Girnat (MBA in Graduate School of Business, UCT, 2013): 'The concern for sustainability during merger and acquisition due diligence in the mining industry: reasons for and manner of consideration'
- Nathan Maas (MBA in Graduate School of Business, UCT, 2013): 'Examining Fairtrade gold at the fringes of global value chains'
- Justine McDonald (MBA in Graduate School of Business, UCT, 2013): 'The why, how and what of collaborative efforts towards sustained socio-economic development in the African mining industry'
- Simangele Soni (Mngoma) (MBA in Graduate School of Business, UCT, 2013): 'How can mining companies reduce their environmental liability during the investment process?'
- Clare Bland (MBA in Graduate School of Business, UCT, 2012): 'What are the factors influencing South African food industry companies' approaches to the BOP market, and in particular what are the constraints to adopting socially embedded approaches?'
- Mathilda Dixon (MBA in Graduate School of Business, UCT, 2012): 'Developing a decision support system for measuring and reducing greenhouse gas emissions: A case study of the wine industry'
- Norah Hayes (MBA in Graduate School of Business, UCT, 2012): 'Business motivation for organic waste recovery in the Woolworths (Pty) Ltd food manufacturer supply chain'
- Leigh Hunt (MBA in Graduate School of Business, UCT, 2012): 'Social Entrepreneurship in South Africa: Why and How are Non-profit Social Enterprises Choosing to Adopt For-profit Business Models?'
- Yves Ilunga (MBA in Graduate School of Business, UCT, 2012): 'Why and how do companies contribute to socioeconomic development and the provision of public goods and services in areas of limited statehood: The case of mining companies in the Democratic Republic of Congo'

- Anton Meiring (MBA in Graduate School of Business, UCT, 2012): 'Public-private joint ventures in the mining industry – are they the solution to equitable and sustainable distribution of mineral rights proceeds in South Africa?'
- Abigail Mukhuba (MBA in Graduate School of Business, UCT, 2012): 'Monitoring, evaluating, and reporting the impact and value created by JSE-listed companies' corporate social investment in South Africa'
- Colin Reddy (PhD in Graduate School of Business, UCT, 2012): 'Entrepreneurship, institutions and development: A configurational approach'
- James Smith (MBA in Graduate School of Business, UCT, 2012): 'The Drivers and Barriers Associated with Corporate Environmental Practices and Policies: A Comparative Case Study of Western Cape Wine Producers'
- Grant Berndsen (MBA in Graduate School of Business, UCT, 2011): 'Renewable energy in South Africa: Strategies for enhancing innovation through international and local collaboration'
- Ian Kisson (MBA in Graduate School of Business, UCT, 2011): 'An analysis of selected sustainability measurements in the South African business environment'
- Sivan Maymon (MBA in Graduate School of Business, UCT, 2011): 'Is Fairtrade certification helping or hurting Fair Trade?'
- Nadine Meyer (MBA in Graduate School of Business, UCT, 2011): 'The principal priority paradox in management decision-making: A comparative case study'
- Janos Moldvay (MBA in Graduate School of Business, UCT, 2011): 'Assessing opportunities and constraints related to different models of supplying wind turbines for the South African wind energy industry: A comparative case study'
- James Stemler (MBA in Graduate School of Business, UCT, 2011): 'Examining the business case for proactive community engagement during mineral exploration'
- Laura Wylie (MBA in Graduate School of Business, UCT, 2011): 'Beyond the business case: An exploration of what drives South African business leaders to implement sustainable business practices'
- Ratidzo Dhlembeu (co-supervisor with Dr Kevin Winter) (MSc in Environmental & Geographical Science, UCT, 2011): 'Service provision in Cape Town: Accounting for local community contexts'
- Methuli Mbanjwa (MBA in Graduate School of Business, UCT, 2010): 'Will the renewable energy feed-in tariff motivate the growth of private investment in renewable energy industry in order to achieve South Africa's renewable energy targets?'
- Jan-Willem de Jager (MPhil in the Environmental & Geographical Science, UCT, 2009): 'Profiling SA's Green Consumer'
- Steven Bullock (MPhil at the Sustainability Institute, University of Stellenbosch, 2009): 'Implementing Sustainability Reporting at AngloPlatinum according to the GRI's '3G' Guidelines'
- Chris Schild (MBA at the UCT Graduate School of Business, 2007): 'A survey of the level of recognition of human rights among the largest 50 business organisations in South Africa'

- Ricarda McFalls (MPhil at the Sustainability Institute, University of Stellenbosch, 2007): 'Testing the Limits of Inclusive Capitalism: Case Study of the HP i-Community in Limpopo, South Africa'
- Garth Lappeman (BSc(Hons) in Environmental & Geographical Science, UCT, 2007): 'Assessing the Obstacles to Implementing Industrial Ecology Solutions to Cape Town's Waste Crisis'
- Susanna Muhamad (MPhil at the Sustainability Institute, University of Stellenbosch, 2006): 'The Global Corporation and its Role as a Source of Innovation for Sustainable Development: Beyond Corporate Social Responsibility'

Supervision in progress:⁸

- Kristy Faccer (PhD in Graduate School of Business, UCT): 'Systems Engagement: Business strategies for shared value in an era of change'
- Nadine Mayers (PhD in Graduate School of Business, UCT): 'A multi-level, mixed methods analysis of the antecedents, manifestations and outcomes of the Principal Priority Paradox (PPP) in business decisions'
- Jess Schulschenk (PhD in Graduate School of Business, UCT): 'The effect of organisational culture and leadership on pursuing a sustainable corporate strategy: A case study of Johannesburg Stock Exchange (JSE) listed companies'
- Cabangile Ngwane (PhD in Graduate School of Business, UCT): topic to be determined

ACADEMIC, PROFESSIONAL, AND VOLUNTARY POSITIONS / ACTIVITIES

March 2016-ongoing: **Research Director, UCT Graduate School of Business** (this has included occasional stints as Acting Director of the GSB)

Sept 2015-ongoing: **Executive Editor, Environment: Science and Policy for Sustainable Development**

July 2014-ongoing: Member of **editorial review board, African Journal of Management**

Sept 2014-Jan 2016: **Consultant to GIZ** (German Development Cooperation) Nepal on its Inclusive Development of the Economy Programme

Jan 2014-ongoing: **Professor at UCT Graduate School of Business**

April 2013-ongoing: **Co-founder and Academic Director, Network for Business Sustainability-South Africa**

May 2012-ongoing: **Director, Cape Town Partnership**

⁸ This list is in alphabetical order. Note that this excludes four MBA students whose research proposal titles are still under development.

Sept 2009-Jun 2014: **Associate Professor and Research Director (from January 2010) at the UCT Graduate School of Business.** Selected activities and responsibilities include:

- Research Director responsibilities involve developing and implementing the GSB's research strategy, liaising with the university (particularly the Commerce Faculty), chairing or participating in various committees, representing the GSB on research related matters, and various other activities. Since 2012 this also includes responsibility for the GSB's PhD programme. In 2013 we implemented for the first time a coherent Research Calendar, including in particular four 'PhD and Research Colloquia', which are either two or three days long and require comprehensive preparation from the participants.
- Action research / social responsiveness activities involving my role as co-founder and co-chair of Steering Group for Southern Africa Food Security Change and Innovation Lab (see also entry below);
- Principal investigator in a collaborative project with Free University Berlin on 'The Business and Governance of Climate Change';
- Various research projects on sustainable enterprise and cross-sector collaboration;
- Preparation of a research strategy on 'Strategic Organisational and Governance Change in Response to Complex Social and Environmental Problems in Emergent Economies';
- Conception, design and teaching of an elective MBA module on sustainable enterprise (10 credits);
- Course co-design and teaching on methodology course for MBA modular students;
- Co-design (with Prof Thomas Koelble) of a new methodology course for MBA programme;
- Initial conception and design of a new Postgraduate Diploma course on business and climate change;
- Contributions to the conception and teaching of a new Postgraduate Diploma course on strategic stakeholder engagement (focused on extractives industry);
- Teaching on the Executive MBA programme on sustainable enterprise;
- Teaching on the Postgraduate Diploma Programme for Business Improvement on sustainable enterprise; and
- Teaching on Postgraduate Diploma course on corporate social investment.

2010-ongoing: **Teaching on various international programmes**, including:

- Mazars EMBA as member of faculty teaching on business and sustainability (2012)
- Teaching faculty in Rio Tinto Stakeholder Engagement Academy, coordinated by INSEAD and Georgetown University (2012)
- Rotterdam School of Management (RSM) EMBA and focused master's programme (2010 ongoing)
- Stanford Studies Abroad Programme (2012)

Sept 2009-ongoing: **Co-founder and Chair, Southern Africa Food Lab**

June 2009: **Visiting researcher** at the Collaborative Research Centre 700 'Governance in Areas of Limited Statehood', **Free University Berlin**, Germany.

2009-ongoing: **Founding director of FutureMeasure**, a company that provides an internet-based sustainability performance measurement system (see futuremeasure.com).

July 2008-Sept 2009: **Co-director of the Cape Urban Observatory**, UCT African Centre for Cities. This focused on establishing an organisational strategy and management structure for the Observatory (see <http://www.acc.uct.ac.za>).

Feb 2007-Aug 2009: **Senior Researcher at the Environmental Evaluation Unit**, UCT. Selected activities and responsibilities include:

- Research and convening of a multi-stakeholder workshop on food security, with emphasis on the role of the private sector;
- Research on environmental practices in the South African wine industry in comparison to the United States and New Zealand wine industries;
- Research involving ten case studies of collaborative governance initiatives in South Africa;
- Development of pages for a 'wiki' on sustainable enterprises in South Africa for Sustainable Enterprise for Environment and Development (SEED) and the International Institute for Sustainable Development;
- Development of climate change guidelines for the Provincial Government of the Western Cape;
- Development of a sustainable livelihoods strategy for the City of Cape Town;
- Editing and chapter preparation for a book published by Unisa Press and United Nations University Press (see references);
- Leading a research team to conduct a case study of the Grabouw Sustainable Development Initiative for the Development Bank of Southern Africa (DBSA). Follow-up work includes a second case study and the development of an M&E framework for the DBSA Sustainable Communities Programme;
- Development of a measurement model for Woolworths' 'The Good Business Journey';
- Socio-economic impact assessment for Sea Harvest;
- Joint report writing of the Sustainable Development Implementation Plan for the Western Cape Provincial Government;
- Guest editor of a special edition of the *Journal of Corporate Citizenship*;
- Preparation of a bibliography on mining and sustainable development in Africa (for the Institute for Security Studies);
- Development of a UNITAR-UCT project proposal on public participation in environmental governance in South Africa;
- A desk study on corporate citizenship in South Africa for the United Nations Global Compact;
- Participation in an international peer review of the Dutch sustainability strategy.

July 2004-ongoing: visiting lecturer and (since 1 January 2007) **Associate Professor Extraordinary at the Sustainability Institute, University of Stellenbosch**, South Africa. Responsibilities include the development and facilitation of a one-week intensive residential module on corporate citizenship in the Institute's Masters Programme in Sustainable Development

2004-ongoing: **Review or commentary** for a range of journals, publishers or organisations, including Academy of Management (Annual Conference), *Canadian Journal of Development Studies*, *Development Southern Africa*, Edward Elgar, Elsevier, *Journal of Business Ethics*, *Journal of Corporate Citizenship*, Greenleaf, John Wiley & Sons, Palgrave, *Research in Economic Anthropology*, Routledge, *Socio-Economic Review*, South African National Research Foundation (review panel for the South African Research Chairs Initiative, review for NRF researcher rating), Springer, Strategic Management Society (Annual Conference), Taylor&Francis, UCT Press, United Nations Research Institute for Social Development, and others.

Sept 2005-Dec 2006: **Head of Research at the Unisa Centre for Corporate Citizenship**. Selected activities and projects include:

- Co-facilitation of the establishment of the Murray&Roberts Chair in Collaborative Governance and Public-Private Partnership
- Guest editor for a special edition of *Development Southern Africa* on the role of business in sustainable development
- Collaboration with the United Nations Global Compact, with an emphasis on content management for the Global Compact International Learning Forum Meeting in Ghana, November 2006
- Organisation of an international academic symposium on business and development in Ghana, November 2006 (in conjunction with the Learning Forum Meeting)
- Oversight in a number of research projects, including the 'Accountability Rating 2006 South Africa,' which ranks the top 50 South African companies in terms of their triple-bottom line accountability performance

Feb 2005-Dec 2006: **Lecturer at the Unisa School for Business Leadership**, teaching business research methodology to the second year Masters of Business Leadership students (approx. 400 students)

July 2004-Nov 2005: **Contract researcher** in an international research project on corporate responsibility in emerging economies, coordinated by Prof Sanjeev Khagram at the Kennedy School of Government, Harvard University, Massachusetts, United States.

Feb-Aug 2005: **Contract consultant** to the Unisa Centre for Corporate Citizenship, Pretoria, South Africa, for the design, organisation, and follow-up process of the 1st Southern African Corporate Citizenship Symposium (21-22 July 2005).

July 2004-Aug 2005: **Research Manager for the African Institute of Corporate Citizenship (AICC)**, Johannesburg, South Africa. This included:

- A research and multi-stakeholder learning network on developing a strategy for supporting corporate responsibility and accountability of South African companies operating in Africa, using the OECD Guidelines for Multinational Enterprises as a benchmark
- A research and multi-stakeholder learning network on providing input from South Africa and other southern African countries to the ISO's deliberations on a new social responsibility standard, including capacity building.
- Report on water-related risks for finance institutions prepared for UNEP Finance Initiative (report published by UNEP FI and SIWI: 'Challenges of Water Scarcity: A Business Case for Financial Institutions')
- Audit of Type II partnerships undertaken for the South African Department of Environmental Affairs and Tourism
- Course design and book preparation for the course 'Corporate Citizenship' for the Centre for Corporate Citizenship at the University of South Africa

2001-ongoing: **Contract consultant** to various organisations, including the following:

- APL Cartons (2013), for the facilitation of a workshop of the Board's Social and Ethics Committee
- Mazars (2012), for the design and delivery of an executive education course on sustainability
- Rio Tinto (2012), for the design and delivery of an executive education course on community relations
- South African Department of Science and Technology (2005), for the preparation of a concept paper on the role of science and technology in sustainable development, in preparation of an OECD-South Africa workshop
- African Institute of Corporate Citizenship (2004), for the management of a study team and preparation of study report on CSR in South Africa and implications for a potential ISO standard on CSR
- Sustainability Research & Intelligence (2004), for a commentary on the methodology on the JSE Securities Exchange Socially Responsible Investment Index
- South African Department of Environmental Affairs and Tourism and the African Institute of Corporate Citizenship (2003)
- Business Partners for Development (BPD) (London, UK) (2001-2002):
 - Research and preparation of case study report on the tri-sector partnership approach adopted at the Kelian Equatorial Mine, Kalimantan, Indonesia
 - Revision and editing of case study report on the tri-sector partnership approach adopted at the Las Cristinas gold mine, Venezuela
 - Writing and editing of BPD Working Paper No 6: *Towards the measurement of costs and benefits of tri-sector partnerships*
 - Writing and editing of BPD Working Paper No 7: *Corporate foundations and tri-sector partnerships*
- Mining and Energy Research Network, University of Warwick (UK):

- Revision and editing of report entitled *Private Sector Development Institutions: A Review of Drivers and Practice*

2000: Tutor for Biodiversity Conservation Course (ENV3C67) in the School of Environmental Sciences, University of East Anglia (UK).

1999-2000: **Consultant with Coastal & Environmental Services (CES)**, Grahamstown, South Africa:

- Project management, fieldwork, and report writing for Strategic Assessment of Resource Use Options at Centane, Eastern Cape, South Africa (client: Eastern Cape Provincial Government)
- Project management, fieldwork, and report writing for Social Impact Assessment of proposed quarry at Coega, Eastern Cape, South Africa (client: Portnet)
- Organisation and lecturing for Short Course on Environmental Impact Assessment (offered by CES in association with Rhodes University)
- Fieldwork and report writing / editing for EIA for proposed heavy minerals mine in Chibuto, Mozambique (client: Southern Minerals Corporation)
- Fieldwork and report editing for EIA for proposed heavy minerals mine in Moma, Mozambique (client: Kenmare Resources plc)
- Report editing for EIA of heavy minerals mining project in Kenya (client: Tiomin Resources Inc.)

1998: Research on and **submissions to the South African parliamentary portfolio committee on environmental affairs and tourism** during deliberations on the National Environmental Management Bill. Results include the submission (in conjunction with Prof Tim O’Riordan) of text for the eventual Act’s principle on ‘community wellbeing and empowerment’ (section 2.4.h in Act 107 of 1998).

1994-1996: **Research assistant** to Shirley Butcher (GIS), Dr John Largier (coastal oceanography), and Dr Mike Meadows (biogeography) at the UCT.

Other voluntary activities include:

1997: Assistance to welfare activities focused on substance abuse and homeless children in Bolivia (during long-term travels through South America).

1995: Tutor for high school students from disadvantaged backgrounds as part of SHAWCO, the UCT’s students’ health and welfare organisation.

1995-ongoing: Miscellaneous support to former high school pupils tutored as part of the SHAWCO programme, with on-going support in particular to Vuyani Krala, including payment of student fees, advice, etc.

1993: Class representative of the first year class in Environmental and Geographical Science at the UCT (UCT) and founding member of the Students’ Geographical Society at UCT

Academic awards and grants include:

- Research Chair in the UCT African Climate and Development Initiative: ZAR 1.8 million, 2014-2016, based on research programme on 'Organisational Innovation and Intermediation in Social-Ecological Systems'
- NRF grant (ZAR 714,000, 2013-2015) as part of the Competitive Programme for Rated Researchers, on 'Corporate Sustainability Strategy'
- UCT Distinguished Social Responsiveness Award 2011 (for Southern Africa Food Lab)
- UCT Vice-Chancellor's Strategic Fund award (ZAR 750,000, 2010-2012)
- NRF grant (ZAR 300,000, 2011-2013) for collaborative research project on 'The Business and Governance of Climate Change' (with Free University Berlin); my role was South African principal investigator
- Hiddingh-Currie Award (ZAR 10,000) for *The business of sustainable development in Africa: Human rights, partnerships and alternative business models* (2009)
- First prize in University of Stellenbosch Business School case study competition (includes ZAR 40,000 prize money) (2009)
- Grant for establishment of a multi-stakeholder partnership on food security from *Gesellschaft fuer Technische Zusammenarbeit* (GTZ): ZAR 1,1 million in 2009; my role was founder and funding coordinator
- TrustAfrica Investment Climate and Business Environment (ICBE) research grant (US\$ 50,000) (2008)
- Book writing grant from the *Gesellschaft fuer Technische Zusammenarbeit* (GTZ) (ZAR 60,000) (2007)
- Finalist in 'The Dark Side Case Competition' of the Critical Management Studies Division of the Academy of Management (2007)
- Doctoral scholarships from the Ernest Oppenheimer Memorial Trust and the Harry Crossley Foundation (2000-2004)
- PhD position offered at Cambridge University's Judge Institute of Management (2000)
- MSc degree awarded with distinction (1999)
- Masters scholarships: 'Prestigious scholarship' from the Foundation for Research and Development; UCT Myer Levinson (Emdin) Scholarship; and South African College Croll Scholarship (1998-1999)
- BSc(Hons) degree awarded with top of the class honours (1996)
- BSc(Hons) scholarships from the Foundation for Research and Development and from the UCT Council (1996)
- BSc degree awarded with distinction, including distinctions in Environmental and Geographical Science and in Ocean and Atmosphere Science (1995)
- ___Dean's Merit List for 1993, 1994, and 1995
- ___Seven class medals for undergraduate courses (1993-1995)

Miscellaneous activities and roles include:

- Husband and parent, 2004-ongoing
- I've lived or travelled in close to 40 countries; this includes extensive travels around South and North America during 2006 (including trans-Atlantic crossing on a sailing boat)
- Level 4 'KaHuna' Hawaiian massage therapist
- Provincial Shotokan Karate Kumite champion (Niedersachsen, Germany), 1991
- Sri Lankan national windsurfing champion, 1988
- Captain of the Overseas Children's School 'Red House', as well as the school's soccer team, 1987-1988

REFERENCES⁹

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⁹ Note that the following have recently provided references for my ad hominem application – these are available from Linzee Arendse at linzee.arendse@gsb.uct.ac.za