

## CURRICULUM VITAE – May 2026

**Randall J. Carolissen (PhD)**

**(Annexure Publication List)**

### Personal Details

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**Security Clearance:** Top Secret

### Education

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- 2009 M.Com (International Tax)– Univ. of the Northwest
- 2005 **MBA** (Finance) *Cum Laude* - Univ. of Stellenbosch
- 1999 **B. Business Administration (Hons) Cum Laude** – University of Stellenbosch
- 1995 Ph.D. (Solid State Physics) University of the Western Cape
- 1989 **M.Sc. (Cum Laude)**, University of Western Cape, Bellville
- 1986 **B.Sc. (Hons)** Physics, University of Western Cape, Bellville
- 1982 **B.Sc.**, University of Western Cape, Bellville
- 1978 **Matric**, Florida Senior Secondary School, Ravensmead

### Academic Fellowships

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- 1992 **South African Faculty Fellowship**, University of Pennsylvania, Philadelphia, USA.
- 1992 **Research Fellow**, University of Missouri, U.S.A.
- 1994 **Mellon University Scholarship**
- 1997 **Flemish Post-Doctoral Fellowship**, University of Gent, Belgium

### Academic Awards

- 1999 **Arthur Andersen Prize**, MBA Information Systems Management
- 1999 **Old Mutual Gold Medal Award** – MBA
  - Represented the University of Stellenbosch at an MBA competition in Chicago, USA

## Academic Leadership

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**Panel member of NRF Review:** Institutional Evaluation and Review 2020 (2022) 16 August 2022

**Exco member:** UCCF-SA University Council Chairperson Forum (2015- 2019)

Played a leading role in normalizing fractious relationships between the Chairperson and Vice-Chancellor forum. Assisted in the development of corporate governance guidelines to support role clarification for Chairpersons and Vice-Chancellors in the University sector in South Africa. Participated in the drafting committee of the revised Higher Education Act dealing with issues of commercialization of intellectual property, language policy, and academic autonomy vis a vis social responsiveness. Assisted with capacity-building programs for council members in conjunction with the Department of Higher Education. On a national level, developed strategic responses to #feesmustfall campaign, which had its genesis at Wits and then continued to destabilize the entire higher education sector in 2015 and 2016. Worked with the Government on developing policy options for a revision of the Higher Education funding framework. The UCCF initiated a project to develop customized executive development programs for Vice chancellors and their potential successors.

**Chair:** Council of the University of the Witwatersrand (WITS) (June 2013 to June 2019)

Wits is ranked 24 out of the top 100 globally in the recently published Times Higher Education ranking named “The Alma Mater Index: Global Executives.” Wits have 5 Nobel laureates among its alumni. The Council has ultimate fiduciary responsibility for the sustainability and governance of the University, the appointment of the Vice-Chancellor and senior executives, and the approval of budgets. Wits established financial sustainability, developed governance frameworks to stabilize hostile labour relations, and introduced performance management systems. I was re-elected unanimously as the Chair of Council in July 2015 for a second term.

**Chair:** Finance Sub-Committee, Council of the University of the Witwatersrand (2008-2012)

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Managed a budget in excess of R5billion with assets under Council control of R10bn. Ex-officio member of the board of trustees of the WITS Foundation, managing the investment strategy of assets of about R1billion.

**Chair:** University of the Witwatersrand Council Remuneration Subcommittee,  
Responsible for remuneration policy, determining wage and salary levels, and the introduction of a performance management system applicable to the executive, management, academic, and support staff. Mentored the Vice-Chancellor in dealing with pervasive and potentially ruinous student protests, developed a security strategy, negotiated with unions on labour issues, and engaged the Senate on performance management systems. Played an active role in insourcing projects and achieving successful outcomes.

**Chair:** Council of the Sol Plaatje University (December 2024 – date)

Key role in developing the financial sustainability model for Sol Plaatje University post 2030 when the earmarked grant assistance for this new university will terminate. This includes optimizing research and academic output units and strengthening third-stream income, as well as international linkages.

**Chair: Academic Advisory Council, Richfield Graduate Institute of Technology (2025 – date)**

Following the concession granted by SA government, which will allow private institutes of higher learning to claim university status, provided that all provisions of the SA Higher Education Act have been adhered to, the Academic Advisory Council was established to guide this process.

**Head: SARS Academy (2015 -2016)**

Redesigned curricula to meet adult learning criteria and introduced technology-based teaching material to ensure coverage of the core business of modernised customs and tax administration. Initiated graduate, cadet and intern programmes to ensure sustainable human capital development, with the intake of 400 young people in 2015. Redesigned the SARS management and leadership development programmes to ensure support for executive succession programmes. Some of these programmes are being offered to peer revenue authorities on the African continent.

## Career History

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### **April 2021 to December 2024: Dean of Johannesburg Business School**

#### ***Responsibilities***

Strategic repositioned the JBS post-Covid to align with the overall UJ strategy and pursue the development of leadership programs aligned with the digital transformation reshaping the world and building resilience against emerging global risks. This led to a repurposed curriculum that set the JBS apart from traditional business school offerings, a stance that attracted international recognition for thought leadership. This moved the JBS from an enrolment of 250 MBA students in 2021 to close to 1000 students in 2024. In 2024 the JBS had 65 DPhil students and 15 post-doctoral fellows, establishing itself as the most research-intensive business school on the African continent, with research output exceeding two faculties within UJ. The personal value added by the Dean is reflected in the numerous invitations to address international conferences, high public visibility, and several thought leadership articles that reshaped the approach to leadership relevant to the future. Further recognition is evident in the election of the Dean as Chairperson of SABSA and the rapid progress made towards international accreditation, the progress of which was recognised by international Deans across the Frontiers report.

### **August 2018 to March 2021: Administrator, NSFAS**

#### ***Responsibilities:***

Appointed as per terms of reference published in Government Gazette

#### ***Key Achievements:***

- Within the first two months of tenure, addressed staff morale and fixed systems and data architecture to ensure the closure of 2018 academic year, facilitating payments to 710,000 students and, in the process, identifying 150,000 previously unaccounted-for. This mitigated a major risk of collapse of the higher education system due to students who remained unfunded for a period of up to 8 months in 2018.
- Concurrently prepared for 2019 academic year, registering 600,000 students prior to the start of 2019 academic year. For the first time ever, NSFAS students received allowances in February.
- Personally intervened in numerous campus flare-ups and managed to restore dialogue and resolution of student demands.

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- Persuaded the DHET to standardize allowances and influenced policies to address administrative logjams and areas of conflict.
- Instituted financial systems to ensure financial reconciliation to student and institutional levels.
- Addressed qualified audit issues raised by the Auditor General of South Africa, ensuring the release of the R30 billion allocation from National Treasury.
- Re-establish partnerships with all stakeholders in the higher education sector and restore public trust and confidence. Received commendations from both Houses in Parliament, and motions of confidence from portfolio committees and political caucuses.
- Turnaround in governance and financial administration emanated in a first time ever unqualified Auditor-General report in 2021.

### **Feb 2009 to August 2018: Executive Group; Revenue Planning, Analysis and Reporting SARS**

#### ***Responsibilities:***

- Forecasting, modeling, and planning capability to ensure SARS collects all revenues due to the fiscus.
- Identify and provide mitigating strategies against any revenue risks to the fiscus.
- Monitor global economic trends and interpret their revenue implications for SARS.
- Manage national cash flow and provide advice on Government borrowing requirements.
- Develop, cost, and evaluate policy proposals included in National Budgets.
- Track and report SARS operational performance against revenue estimates.
- Manage overall revenue statistics and the input thereof into strategic decision-making processes.
- Country reference point for international stakeholder reporting for IMF, SACU, and peer agencies.

#### ***Key Achievements:***

- Consistently managed over-collections of tax revenue through the closure of leakages and the optimization of compliance initiatives. This offered the Government the fiscal space to assume a counter-cyclical stance at the onset of the global financial crisis. This cushioned the slippage of net sovereign debt from 22.9% in 2008/09 to only 27.4% of GDP in 2009/10. At the close of the 2015/16 Financial Year, SARS collected in excess of R1trillion (R1069.7bn), a growth of 8.5% against nominal GDP growth of about 7%. This performance is within 0.1% of the estimate proposed by my team.
- Developed IMF-approved statistical tax revenue forecasting and modeling methodologies.
- Developed a real time National cashflow framework to optimize short-term borrowing by Treasury.
- Established research capacity, incorporating tax administration data into national policy debates.
- Launched and published an acclaimed tax statistics bulletin. This attracted acclaim, inter alia from SCOF, as a decisive mechanism to improve transparency in tax administration.

**Feb 2007 to Feb 2009: General Manager, SARS: Policy and Procedures**

***Responsibilities:***

- Development of an Operations Policy and Standard Operating Procedures Framework and alignment with the SARS Modernization program
- Introducing Continuous Improvement based on Quality Management principles derived from ISO9000, LEAN, and Six Sigma
- Process Re-engineering and Optimization
- Operations Risk Management
- Office inspections and audits
- Manage engagement with the Auditor General

***Key Achievements:***

- Formed part of the Executive team that conceptualized and implemented the SARS Modernization program. The accompanying quantum leap in service levels and turnaround times thus achieved massive gains in human resource efficiencies. Processing tax returns improved from turnaround times of several months to a few seconds; the performance enhancement was lauded globally.
- Implemented Visual Management pilots in the then newly established process centers. Subsequently, SARS won the 2008 National LEAN award.
- Developed the SARS Policy Framework, built on and benchmarked against the Australian Tax Authority.
- Developed and concluded a Head of Agreement with the Auditor General that governs the statutory interaction between the two institutions.

**April 2001 – March 2005**

**Managing Director:**

**SABS Holdings**

***Responsibilities:***

- Commercialization strategy for SABS and corporatization of Conformity Assessment Services.
- Technical expert at the World Trade Organization (Technical Barriers to Trade) and the International Organization (Standardization and Commercialization) in Geneva.
- Developed and marketed quality management systems based on ISO9000, ISO14000, HAACP and Occupational Health and Safety.
- Corporate functions include Training, Marketing, Sales, Human Resources, Finance, Legal, Facilities.

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**Key Achievements:**

- Led the development of a Technical Barriers to Trade Management Framework that aligned the Technical Regulations and Voluntary Standards regime with international best practice.
- Established a Board structure aligned with the SABS Act and the requirements of King II to ensure competitiveness within the Conformity Assessment Services Industry.
- Over a 5-year period, nearly doubled turnover, turning laboratories, system certification, and consulting services to profitability.
- Significantly improved cash reserves to the extent that commercial income subsidized statutory functions whose funding from the government remained below inflation levels.
- Instituted a comprehensive change management program to ingrain commercial competitiveness by, inter alia, replacing outdated skillset by extensive recruitment from the private sector, to change the bureaucratic mindset and instill an ethos of performance management.

**April 2005 – Jan. 2007      COO: Damelin Group, a subsidiary of Media 24**

**Responsibilities:**

- Executive responsibility for 14 campuses, 27 franchises, Millpark Business School, and City Varsity.
- Implementation and optimization of a sustainable franchise model.
- Identification of business opportunities and the establishment of new campuses.
- Curriculum development and accreditation of academic programs.
- Compliance with the Regulatory Framework of South Africa.

**Key Achievements:**

- Within 1 year, turned the company around from a loss-making to a profit generating entity.
- In the 1st year, won the award for the best-performing subsidiary of Media 24

**1990      – 1999 Lecturer and Senior Lecturer - Physics, University of Western Cape**

- Taught from undergraduate to Honors level. Specialized in solid-state physics, quantum mechanics, and Experimental Nuclear Physics.
- Managed third-year laboratory and Hons practical course work.

**1987 - 1989      Researcher: CSIR, Faure**

- Developed pulsed laser epitaxy capability and Rutherford backscattering thin film profiling capability.
- Developed X-section transmission electron microscope techniques for thin film profiling.
- Developed radiochemistry methodologies for PIXE applications.

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- Developed several Fortran-based computer programs for modeling laser-induced heat flow at a nanometer level.

**1984 - 1985** Laboratory Technician, University of the Western Cape.

**1982 – 1984** Production Engineer, Firestone S.A., Port Elizabeth.

## Directorships and other governance responsibilities

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SABS Holdings and Chairman of Subsidiaries (Resigned when leaving SABS)

SUPPPLE Software Company, London, UK

Myrrh Consultancy

## Professional Memberships

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**Commissioner:** UNESCO

**Member:** National Science and Technology Forum

**Council Member:** Bellville Teachers Training College

**National Secretary:** Assoc. of Black Scientists, Engineers and Technologists

**Co-Chair:** dti SEZ Steering Committee

## International Networks

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- BRICS tax technical experts
- WTO subcommittee on Technical Barrier to Trade
- ISO subcommittee on Standardization and Commercialization
- Bi-national Commission on Science and Technology to Germany and Poland
- Form part of and led business delegations to various EU, South East Asian, African countries

## Communication and Public Relations

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- Completed several specialized media training courses for television and radio.
- Regularly represent SARS as an expert commentator on fiscal economics and tax matters on live broadcasts in ENCA, Morning Live, CNN SABC Africa news, and various radio shows.

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- Conducted interviews with Financial Mail, Business Day, and various other print media.
- Responsible for crisis communication at SARS, e.g. rebuttal of UNCTAD flawed report on “SA Missing Gold”, “SACU inclusion in trade statistics previously excluded”, both of which had the potential to seriously erode the credibility of SA’s current account.

## Community Voluntarism

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**Trustee:** Oprah Winfrey Leadership Academy for Girls (Jan 2016 to date)

**Chairman and Founder:** Ravensmead, Uitsig and Cravenby Education Trust (Jan 2013 to date)

Through social media, more than 1,000 professionals and business people with roots in Ravensmead are networked. The vision of the trust is that no child from our feeder shall fail to realize their potential due to lack of financial support. Thus far, we have supported 30 bursars from very poor backgrounds.

**Chair:** Kuilsrivier Residents Association – KRA (1990 – 1995)

In 1991 KRA initiated a campaign to proclaim the township of Kalkfontein for the resettlement of squatter and homeless communities. This led to extensive civil protest action and violent stand-offs with the Apartheid Government. The subsequent proclamation of the Kalkfontein township provided serviced sites for 500 families with schools and community structures such as clinics and parks. Kalkfontein, from its inception, had tarred roads, waterborne sewerage, and street lights, with each plot serviced by electricity and water grids. Kalkfontein served as a model for dignified development of townships, with families subsequently accessing subsidies to build brick and mortar dwellings.

**Fund-raiser:** Ikwesi Creche –

I raised funds in the Netherlands to build a day care center for homeless pre-school kids. Since 1992 about 100 kids annually from squatter communities have been benefitting from a properly equipped day care centre and a feeding scheme.

**Vice-Chairperson:** Kuilsrivier RDP Forum

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## **Leisure**

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- Strong interest in all sports, notably cricket, golf, and rugby.
- Maintain a healthy lifestyle through regular gym sessions.
- Quantum Leadership, Behavioural Sciences and Cognitive development

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## **Referees**

### **Prof. Adam Habib**

Director: SOAS University of London, UK

Cell: +44 7912487280

email: ah130@soas.ac.uk

### **Prof. Rene Pretorius**

#### **PhD Promoter and Research Associate**

Tel: +27 21 8889258

Cell: 0725789888

Email: rpret@absamail.co.za

### **Judge Stephen Majiedt**

#### **Constitutional Court Judge**

Cell: 0834446814

Email: booyesenm@concourt.org.za

### **Edward Kieswetter**

#### **Prior Commissioner of SARS**

Cell: 0834524443

### **Prof. Barney Pityana**

Email: barney@srvalley.co.za

## PUBLICATION AND CONFERENCE LIST

**Randall J. Carolissen (PhD)**

### SUPERVISION

- MSc “Transformational Leadership and Organizational commitment for technology solutions within the South African Revenue Services” Vernon Naidu, (2016) Da Vinci Institute
- PhD “Enabling Policy Framework to Address Youth Unemployment through Massification of Technopreneurship in South Africa.” Cyril Baloyi (2026) Johannesburg Business School, UJ.
- PhD “Restorative social justice through digital transformation in South African metropolitan cities: Framework for the smart city development” Ayanda Ntanda (2026) Johannesburg Business School, UJ.

### PUBLICATIONS

- **Chapter 9: “Ethical Implications and Sustainable Practices in Digital Payment Systems”** \*Dr. Akshay G. Khanzode (Operations and Data Sciences Area, School of Business Management, SVKM's Narsee Monjee Institute of Management Studies (NMIMS) Deemed-to-be-University, Mumbai, India, akshay.khanzode@sbm.nmims.edu) Dr. Meghna Goel (OBHR Area, KJ Somaiya Institute of Management, Somaiya Vidyavihar University, Mumbai, meghna.goel@somaiya.edu) Dr. Hemachandran K (Professor, School of Business, Woxsen University, Hyderabad, hemachandran.k@woxsen.edu.in) Prof. Randall Carolissen (Dean, Johannesburg Business School (JBS), Johannesburg, South Africa, [randall.carolissen@jbs.ac.za](mailto:randall.carolissen@jbs.ac.za))
- **Barriers to restorative social justice in South African smart cities: Urban segregation, governance, and resource distribution. Ntanda, A., Marwa, N., Mosupye-Semenya, L., and Carolissen, R., 2026. *Environment & Urbanization. Q1 international journal (Environment & Urbanization).*- This study shows that in South African smart cities, urban segregation, governance practices, and unequal resource distribution continue to reproduce inequality, limiting access to digital and urban opportunities for marginalized communities.**
- **“Restorative Social Justice Through Digital Transformation in South African Metropolitan Cities,”** A. Ntanda, R. Carolissen and F. Adegbaaju, *2023 IEEE European Technology and Engineering Management Summit (E-TEMS)*, Kaunas, Lithuania, 2023, pp. 111-116, doi: 10.1109/E-TEMS57541.2023.10424566
- **Technology’s dual role in smart cities and social equality: A systematic literature**  
Journal: Journal of Local Government Research and Innovation – Q3 Journal

- **Barriers to Restorative Social Justice in South African Smart Cities: Urban Segregation, Governance, and Resource Distribution** Journal: Sage Journal of Environment and Urbanization (E&U). Q1 Journal
- **The Roles of Tax Administration Data in the Production of Official Statistics in South Africa.** Elizabeth Garvin, Deon Breytenbach, Randall Carolissen, Mamiky Leolo – South African Revenue Service, Pretoria, South Africa.
- **Organized Labour and Politics in the New South Africa**, Industrial Relations and Societal. Presented at the 12th World Congress of the International Industrial Relations Association, Tokyo, Japan, 2000 – Randall Carolissen and Willy Bendix.
- **Analysis of Coastal and Inland Namibian Pottery.** ANALYTICA '90 First National Symposium on Analytical Science, (1990), R.J. Carolissen, M. Peisach, C.A. Pineda and L. Jacobson
- **Pixe determination of Silicon/Aluminium Ratios in Zeolites and Geological Materials.** Nuclear and Instruments and Methods in Physics Research, B45, (1990) 333-336 A.E. Pillay, M. Peisach, R.J. Carolissen, C.A. Pineda.
- **Oxidation effects during the formation of buried Sb dopant profiles in silicon using pulsed laser epitaxy.** Mat. Res. Soc. Symp. Proc. Volume 235, (1992) 191-196 R.J. Carolissen and R. Pretorius.
- **Formation of buried Sb dopant profiles in silicon by pulsed laser epitaxy.** J. Mater. Res. (1993) R.J. Carolissen, D. Knoesen, W. Sinke, and R. Pretorius.
- **The formation of buried cobalt disilicide layers in silicon using laser epitaxy.** S. Afr. J. Phys. 16 No1/2 (1993) 175-179, R.J. Carolissen, R. Madjoe, D. Knoesen, R. Pretorius
- **Electrical characteristics of silver/silicon contacts.** Applied Surface Science 70/71 (1993) 422-427, H Weitering, J Sullivan, R. Carolissen, W. Graham, and R. Tung
- **Inhomogeneous Schottky barriers at Ag/Si(111) and Ag/Si(100) interfaces.** Journal of Applied Physics 79, 7820 (1996); <https://doi.org/10.1063/1.362390>  
H. H. Weitering Department of Physics and Astronomy, Solid State Division, Oak Ridge National Laboratory, Oak Ridge, Tennessee 37831, J. P. Sullivan Sandia National Laboratories, Albuquerque, New Mexico 87185, R. J. Carolissen, R. Pérez-Sandoz, and W. R. Graham Department of Materials Science and Engineering, University of Pennsylvania, Philadelphia, Pennsylvania 19104 and R. T. Tung AT&T Bell Laboratories, Murray Hill, New Jersey 07974

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- **Development of high-power magnetron sputtering targets prepared by flame spraying.** Proc. of European Conf. on Applied Superconductivity 1997, I van Driessche, R. J. Carolissen, G. Vanhoyland and S. Hoste
- Technical report - **Preparation of In<sub>2</sub>O<sub>3</sub> Sputtering Targets using Flame Spraying techniques.** - R.J. Carolissen, Innovative Sputtering Technologies, Gent Belgium, June 1997.
- Advisor Inaugural African Tax Statistics Bulletin 2016
- **Founding Editor** Annual South African Tax Statistics Bulletin launched in 2008 and now published on annual basis

## **SELECTED CONFERENCES**

- “Cybersecurity; Impact on developing nations” Google Cybersecurity Summit, 30 October 2024
- “Harnessing AI for Entrepreneurial Growth- Empowering Africa’s Innovators Africa” Shared Value & ESG Summit 2024 Nairobi Kenya | 24 -25 October 2024
- “Data, Tax Policymaking and SDGs (UNDP)” 2022 Global Development Conference: Tax Policy for Sustainable Development Clermont-Ferrand, France, 2 November 2022
- “Employment dynamics gleaned from tax administration data in South Africa”, Randall Carolissen, Elizabeth Gavin, Michelle Smit and Jacky Mampana, paper presented to African Tax Network Research Conference, Seychelles, September 2016.
- “Emerging applications of tax administrative data in South Africa”, Elizabeth Gavin, Kholofelo Makua, Michelle Smit, Caroline Ramara, Winile Ngobeni, Nozuko Twala, Mamiky Leolo and Randall Carolissen, paper presented at ISI World Statistics Conference, Rio de Janeiro, July 2015.
- “Developing data analytics capability in South African Revenue Service”, presented at OECD Forum of Tax Administrators’ Advanced Analytics Conference, Dublin, March 2015
- “Data mobilization for executive decision-making”, Randall Carolissen paper presented to African Tax Administration Forum, Arusha, September 2014.
- “The role of tax administration data in the production of official statistics in South Africa”, Elizabeth Gavin, Deon Breytenbach, Randall Carolissen and Mamiky Leolo, paper presented at ISI World Statistical Congress, Hong Kong, August 2013.
- “Tax Statistics in South Africa”, Randall Carolissen, Mamiky Leolo, Deon Breytenbach, Cristina da Silva, paper presented at ISI World Statistics Conference, Dublin, 2011.

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- “Using tax gap measurement results to structure the risk map and design control plans that augment SARS’ efficiency and Effectiveness”, paper presented to Inter-American Centre of Tax Administration (CIAT) 44th General Assembly, April 2010.

### Other conference participation

Technology Transfer conference in Germany  
World Customs Organization PICARD conference Manilla Philippines  
Various Scientific papers in South Africa, Europe and the USA  
Annual South African Physics conference

### Selected media interviews and opinion pieces

- IOL, Business Report: Lessons from the AI Government Readiness Index leaders, 11 April 2023: <https://www.iol.co.za/business-report/economy/lessons-from-the-ai-government-readiness-index-leaders-3b5decb9-c906-4bf8-9c61-4b7d98b88012>
- Brainstorm Magazine: <https://brainstorm.itweb.co.za/content/lwrKxv3YJxLMmg1o>  
Article, Business Day: <https://www.businesslive.co.za/bd/opinion/2022-11-29-randall-carolissen-from-maintaining-order-to-managing-chaos/>
- Interview Article Business Day: <https://www.businesslive.co.za/fm/fm-fox/2022-11-07-joburg-business-school-sets-its-sights-high/>
- TV - Panel Discussion on Business  
Day: [https://www.youtube.com/watch?v=5icy8UV\\_on0](https://www.youtube.com/watch?v=5icy8UV_on0)  
Financial Mail, News & Fox: <https://www.businesslive.co.za/fm/fm-fox/2022-08-08-the-hole-truth/>
- Post-Interview Article: on Business  
Day <https://www.businesslive.co.za/bd/business-and-economy/2022-06-23-native-embracing-digital-transformation-builds-business-resilience/>
- Post-Interview Article: <https://arenaevents.africa/events/focus4.0/how-to-build-business-resilience-in-an-era-of-digital-disruption/>
- Radio - Early Breakfast with Africa Melane: <https://omny.fm/shows/early-breakfast-talk/quantum-physics-offers-insights-about-leadership-i>

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- Podcast - Digital Transformation in Africa Interview on CliffCentral: <https://cliffcentral.com/podvertorials/digital-transformation-in-africa/>
- TV Interview Business Day: <https://www.businesslive.co.za/bd/companies/2022-01-26-watch-executive-and-mba-education-in-the-smart-technology-era/>
- **POST-INTERVIEW ARTICLE: [HTTPS://WWW.BUSINESSLIVE.CO.ZA/BD/BUSINESS-AND-ECONOMY/2022-06-07-NATIVE-WEBINAR-HOW-TO-BUILD-BUSINESS-RESILIENCE-IN-AN-ERA-OF-DIGITAL-DISRUPTION/](https://www.businesslive.co.za/bd/business-and-economy/2022-06-07-native-webinar-how-to-build-business-resilience-in-an-era-of-digital-disruption/)**
- **INSIDE EDUCATION; [HTTPS://INSIDEEDUCATION.CO.ZA/2021/02/27/FOR-NEW-JOHANNESBURG-BUSINESS-SCHOOL-DEAN-DR-RANDALL-CAROLISSEN-HELPING-SMES-GROW-IS-KEY/](https://insideeducation.co.za/2021/02/27/for-new-johannesburg-business-school-dean-dr-randall-carolissen-helping-smes-grow-is-key/)**
- **THE CONVERSATION: QUANTUM PHYSICS OFFERS INSIGHTS ABOUT LEADERSHIP IN THE 21SCENTURY: [HTTPS://THECONVERSATION.COM/QUANTUM-PHYSICS-OFFERS-INSIGHTS-ABOUT-LEADERSHIP-IN-THE-21ST-CENTURY-182622](https://theconversation.com/quantum-physics-offers-insights-about-leadership-in-the-21st-century-182622)**
- **NEWS24/ FIN24: [HTTPS://WWW.NEWS24.COM/FIN24/OPINION/OPINION-LEADERSHIP-LESSONS-FROM-QUANTUM-PHYSICS-20220527](https://www.news24.com/fin24/opinion/opinion-leadership-lessons-from-quantum-physics-20220527)**
- **IOL: [HTTPS://WWW.IOL.CO.ZA/TECHNOLOGY/OPINION/DIGITAL-TRANSFORMATION-THE-AFRICAN-WAY-3E55D0B9-EC1A-4106-B878-41DE40FE3513](https://www.iol.co.za/technology/opinion/digital-transformation-the-african-way-3e55d0b9-ec1a-4106-b878-41de40fe3513)**
- Randall Carolissen: Man on a mission - Johannesburg Business School needs 'repurposing', [BL PREMIUM](#) 22 JULY 2021 - DAVID FURLONGER

## **WORKSHOPS**

Conducted Capacity building workshops in fiscal and revenue forecasting in Tanzania, Egypt, Morocco, Ethiopia, and Rwanda.